

CU Anschutz

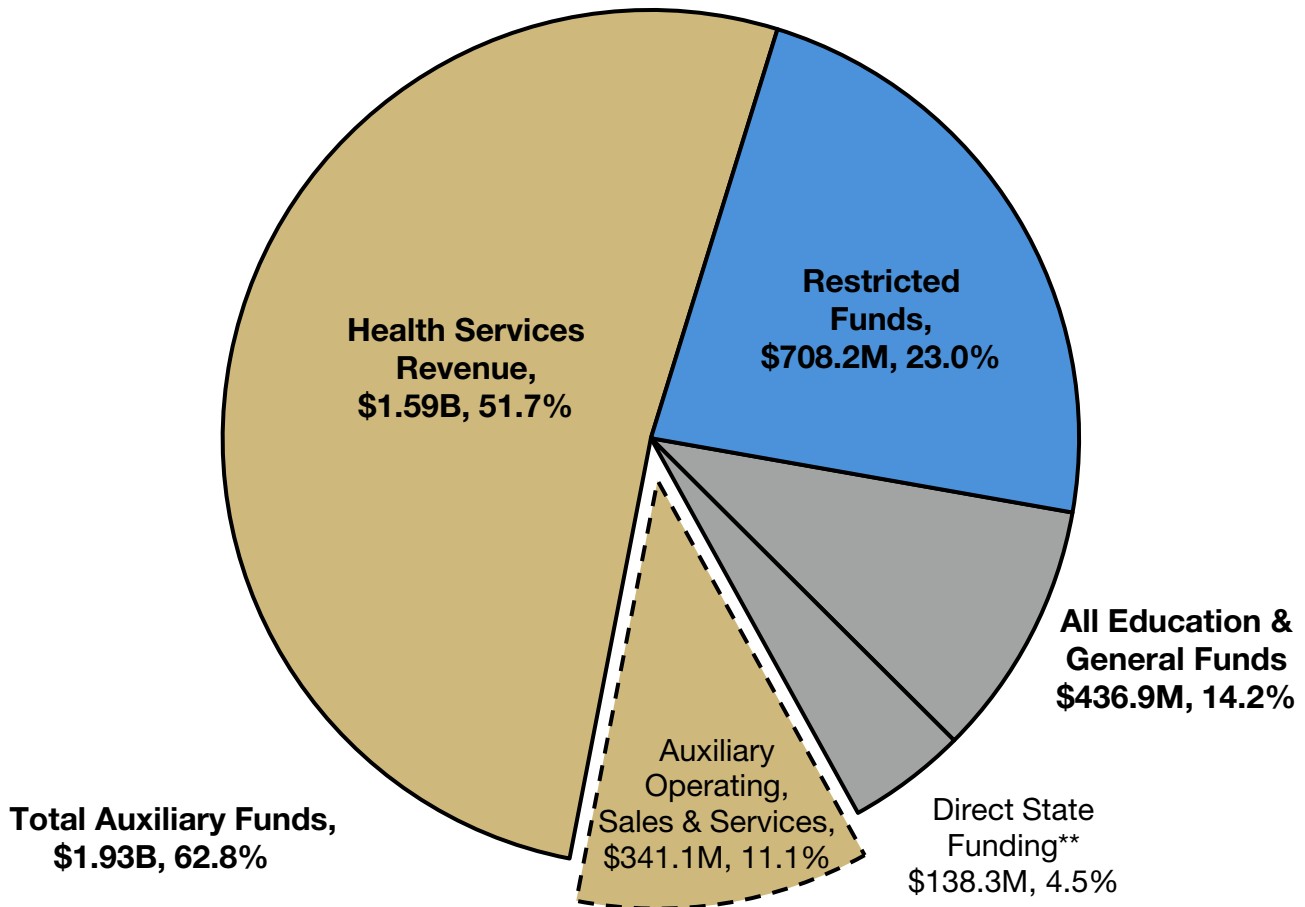
FY 2024-25 Operating Budget

FY 2024-25 CURRENT FUNDS BUDGET

The proposed FY 2024-25 current funds budget totals \$3.08 billion. The total funds budget is comprised of the following:

- The Education & General budget totals \$436.9 million (14.2% of the total);
- The Auxiliary budget totals \$1.93 billion (62.8% of the total); and
- The Restricted budget totals \$708.2 million (23.0% of the total).

FY 2024-25 Total Current Funds Budget – CU Anschutz

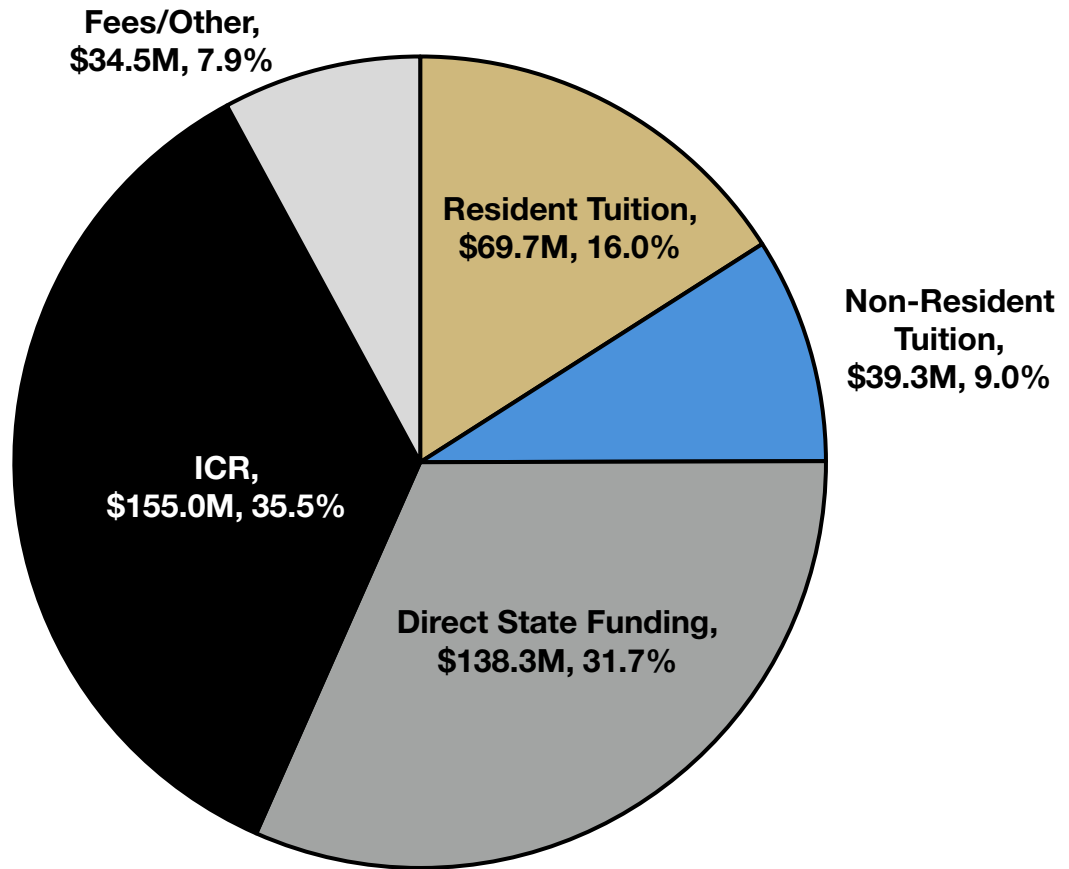


* Direct State Funding includes \$21.4 million from the Tobacco MSA and Marijuana Tax cash funds for specific purposes. It also includes a \$2.2 million transfer from CUSOM for enhanced FMAP.

FY 2024-25 EDUCATION & GENERAL FUND BUDGET

The FY 2024-25 Education and General Fund Budget is \$436.9 million. Indirect Cost Recovery is the largest component of the Education and General Fund budget at \$155.0 million, or 35.5%. The next largest component is direct state funding at \$138.3 million, or 31.7%. Direct state funding includes \$1.6 million in College Opportunity Fund (COF) stipends, \$115.3 million from fee-for-service (FFS) revenue, and \$21.4 million from other state funding sources.

FY 2024-25 Education & General Budget – CU Anschutz Sources of Revenue



INITIATIVES

Compression, Retention and Equity Pool for Faculty and University Staff - \$1.7 million

An 0.8% compression, retention, and equity pool supports retention of faculty and staff and recruitment of top talent.

- Healthcare professionals are in increasingly high demand
 - There is external competition in terms of job opportunities and compensation
 - Healthcare workers have been on front line of epidemics and other healthcare impacts for three years, leading some to leave field altogether
- The campus needs to keep pace with compression and market adjustments to retain faculty and staff, recruit top talent, and continue to educate future healthcare providers and scientists

Increase Minimum Wage for Faculty and University Staff – \$222,000

- Increase student minimum wage from \$15.75 to \$16.22/hour
- Increase faculty/university staff minimum wage from \$15.75 to \$18.00/hour

Table A: FY 2024-25 Current Funds Budget
University of Colorado
Anschutz Medical Campus

Description	FY 2023-24		FY 2024-25			
	Revised Total Current Funds	June Estimate Total Current Funds	Education & General Fund	Auxiliary & Self-Funded Activities	Restricted Fund	Total Current Funds Budget
Revenues						
Student Tuition and Fees						
<i>Resident Tuition</i>						
Resident Tuition - COF	\$1,490,907	\$1,490,907	\$1,636,575	\$0	\$0	\$1,636,575
Undergraduate Tuition - Student Share	\$9,474,140	\$8,580,415	\$9,125,550	\$0	\$0	\$9,125,550
Graduate	\$56,063,721	\$58,385,126	\$60,602,698	\$0	\$0	\$60,602,698
<i>Non-Resident Tuition</i>						
Undergraduate	\$2,153,983	\$2,667,313	\$2,481,672	\$0	\$0	\$2,481,672
Graduate	\$35,911,963	\$34,498,749	\$36,823,790	\$0	\$0	\$36,823,790
Other Tuition - Continuing Education	\$10,989,273	\$10,713,117	\$0	\$10,551,410	\$0	\$10,551,410
Student Fees	\$12,002,641	\$11,684,836	\$3,283,195	\$7,993,808	\$0	\$11,277,003
Accountable Student Fees	\$10,952,316	\$10,450,737	\$11,604,944	\$0	\$0	\$11,604,944
Subtotal - Student Tuition and Fees	\$139,038,944	\$138,471,200	\$125,558,424	\$18,545,218	\$0	\$144,103,642
Investment and Interest Income	\$32,215,895	\$58,760,833	\$0	\$22,452,093	\$0	\$22,452,093
<i>Grants and Contracts</i>						
Federal Grants & Contracts	\$374,319,371	\$369,248,159	\$0	\$0	\$396,294,956	\$396,294,956
State and Local Grants & Contracts	\$29,914,974	\$33,870,291	\$0	\$0	\$35,478,831	\$35,478,831
Tobacco Funding <1>	\$16,669,533	\$16,669,533	\$15,180,586	\$0	\$0	\$15,180,586
Marijuana Tax Cash Fund <2>	\$5,250,000	\$7,250,000	\$6,250,000	\$0	\$0	\$6,250,000
Fee for Service Contract <3> <4>	\$102,269,325	\$102,269,325	\$115,252,046	\$0	\$0	\$115,252,046
Subtotal - Grants & Contracts	\$560,639,098	\$588,068,141	\$136,682,632	\$22,452,093	\$431,773,787	\$590,908,512
Private/Other Gifts, Grants and Contracts	\$251,283,654	\$262,576,148	\$0	\$0	\$269,350,076	\$269,350,076
Sales & Services of Educational Departments	\$237,169,128	\$253,303,329	\$0	\$265,792,514	\$0	\$265,792,514
Auxiliary Operating Revenues	\$7,006,074	\$8,207,921	\$0	\$8,401,119	\$0	\$8,401,119
Health Services	\$1,548,355,975	\$1,534,328,601	\$1,820,000	\$1,593,079,519	\$0	\$1,594,899,519
Other Revenues						
Indirect Cost Reimbursement	\$145,689,394	\$151,380,577	\$154,973,476	\$0	\$0	\$154,973,476
Denver AHEC Library Funding	\$0	\$0	\$0	\$0	\$0	\$0
Other Sources	\$38,521,873	\$49,264,971	\$17,832,593	\$25,896,202	\$7,102,046	\$50,830,841
TOTAL REVENUES	\$2,927,704,140	\$2,985,600,888	\$436,867,125	\$1,934,166,665	\$708,225,909	\$3,079,259,699
Expenditures						
<i>Educational & General</i>						
Instruction	\$511,370,306	\$520,533,510	\$203,031,409	\$165,130,320	\$160,468,090	\$528,629,819
Research	\$473,393,569	\$503,742,737	\$9,450	\$3,309,533	\$505,341,007	\$508,659,989
Public Service	\$157,422,520	\$197,835,500	\$0	\$160,794,255	\$36,059,265	\$196,853,519
Academic Support	\$59,609,482	\$64,195,919	\$56,599,438	\$8,219,443	\$139,864	\$64,958,745
Student Services	\$6,931,753	\$5,678,582	\$5,090,805	\$591,561	\$42,333	\$5,724,699
Institutional Support	\$78,287,703	\$83,530,929	\$60,062,197	\$23,365,068	\$1,824,226	\$85,251,492
Operations of Plant	\$50,576,876	\$53,298,087	\$28,993,832	\$25,997,342	\$0	\$54,991,174
Scholarships & Fellowships	\$15,298,038	\$15,395,022	\$2,709,652	\$945	\$12,772,801	\$15,483,398
Auxiliary Operating Expenditures	\$13,391,367	\$12,877,644	\$0	\$13,415,555	\$0	\$13,415,555
Health Services	\$1,461,188,419	\$1,469,592,318	\$1,936,654	\$1,551,083,086	\$882,941	\$1,553,902,681
Other	\$0	\$119,700	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$2,827,470,033	\$2,926,799,949	\$358,433,436	\$1,951,907,108	\$717,530,528	\$3,027,871,072
Transfers Between Funds						
<i>Mandatory Transfers</i>						
Principal & Interest	\$35,269,341	\$38,044,550	\$4,729,045	\$29,288,011	\$0	\$34,017,056
Renewals & Replacements	\$0	\$0	\$0	\$0	\$0	\$0
Matching Funds/Other	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal - Mandatory Transfers	\$35,269,341	\$38,044,550	\$4,729,045	\$29,288,011	\$0	\$34,017,056
<i>Voluntary Transfers & Other</i>						
Restricted Receipts to be Expended in Future Years	\$0	\$0	\$0	\$0	\$0	\$0
Other	\$64,964,766	\$20,756,389	\$73,704,644	(\$47,028,454)	(\$9,304,619)	\$17,371,571
Subtotal - Voluntary Transfers	\$64,964,766	\$20,756,389	\$73,704,644	(\$47,028,454)	(\$9,304,619)	\$17,371,571
TOTAL EXPENDITURES & TRANSFERS	\$2,927,704,140	\$2,985,600,888	\$436,867,125	\$1,934,166,665	\$708,225,909	\$3,079,259,699
Over/(Under)	\$0	\$0	\$0	\$0	\$0	\$0

<1> Of this FY 2024-25 Tobacco Funding amount, \$1,734,924 is for tobacco-related in-state Cancer Research at the CU Anschutz Medical Campus.

<2> Of this FY 2024-25 Marijuana Tax Cash Fund amount:
 \$4,250,000 is for the expansion of the Medication-Assisted Treatment Pilot Program and Public Awareness Campaign and items in the Behavioral Health Recovery Act (SB 21-137).
 \$2,000,000 is for the School of Public Health for the Regulation of Marijuana for Safe Consumption (HB 21-1317).

<3> Of this FY 2024-25 Fee for Service Contract amount:
 \$500,000 is for the Alzheimer's Disease Treatment and Research Center (SB 14-211, COF FFS 23-18-304).
 \$1,351,667 is for the Rural Health (SB 22-172).
 \$239,778 is for the Educator Workforce (SB 21-185, COF FFS 23-18-308).
 \$1,949,697 is for the Access to Healthcare for Older Coloradans (SB 23-031, COF FFS 23-18-308).
 \$303,752 is for Substance Use Disorders Recovery (SB 24-048).
 \$250,000 is for the Prevention of Substance Use Disorders (SB24-047).

<4> Of this FY 2024-25 Fee for Service Contract amount, \$108,959,770 is for Specialty Education Programs identified for the CU Anschutz Medical Campus (COF FFS 23-18-304).
 Of this Specialty Education Programs amount, \$2,197,382 may be from CU Medicine for the purpose of fee-for-service replacement, including replacement due to HB 20-1385 (Enhanced FMAP).
 See FY 2024-25 Long Bill - HB 24-1430, Footnote 30, for more detail on the Colorado Department of Higher Education transfers to the Colorado Department of Health Care Policy and Financing.

**Table B: FY 2024-25 Education & General Fund
University of Colorado
Anschutz Medical Campus**

Category	FY 2023-24 Original Budget	FY 2023-24 June Estimate	FY 2024-25 Proposed Budget	FY 2024-25 vs. FY 2023-24 June Est.	
				\$ Change	% Change
Revenues					
Student Tuition					
College Opportunity Fund	\$1,490,907	\$1,490,907	\$1,636,575	\$145,668	9.8%
<i>Resident Tuition</i>					
Undergraduate - Student Share	\$9,474,140	\$8,580,415	\$9,125,550	\$545,135	6.4%
Graduate	\$56,063,721	\$58,385,126	\$60,602,698	\$2,217,572	3.8%
<i>Non-Resident Tuition</i>					
Undergraduate	\$2,153,983	\$2,667,313	\$2,481,672	(\$185,641)	-7.0%
Graduate	\$35,911,963	\$34,498,749	\$36,823,790	\$2,325,041	6.7%
Total Tuition	\$105,094,714	\$105,622,510	\$110,670,285	\$5,047,775	4.8%
COF - Fee for Service	\$102,269,325	\$102,269,325	\$115,252,046	\$12,982,721	12.7%
Tobacco Funds	\$16,669,533	\$16,669,533	\$15,180,586	(\$1,488,947)	-8.9%
Marijuana Tax Cash Funds	\$5,250,000	\$7,250,000	\$6,250,000	(\$1,000,000)	-13.8%
Student Fees	\$3,361,492	\$3,257,138	\$3,283,195	\$26,057	0.8%
Accountable Student Fees	\$10,952,316	\$10,450,737	\$11,604,944	\$1,154,207	11.0%
Indirect Cost Recovery	\$145,689,394	\$151,380,577	\$154,973,476	\$3,592,899	2.4%
Denver AHEC Library Funding	\$0	\$0	\$0	\$0	0.0%
Other	\$16,793,666	\$19,455,816	\$19,652,593	\$196,777	1.0%
TOTAL REVENUES	\$406,080,440	\$416,355,636	\$436,867,125	\$20,511,489	4.9%
Expenditures					
Compensation					
Salary - Faculty	\$84,230,117	\$85,772,276	\$91,800,941	\$6,028,665	7.0%
Salary - Staff	\$89,250,167	\$97,136,019	\$103,935,540	\$6,799,521	7.0%
Benefits - Faculty	\$25,462,455	\$25,027,179	\$26,693,521	\$1,666,342	6.7%
Benefits - Staff	\$33,406,937	\$35,242,432	\$37,274,432	\$2,032,000	5.8%
Total Unclassified Compensation	\$232,349,676	\$243,177,906	\$259,704,434	\$16,526,528	6.8%
Salary - Classified	\$12,331,652	\$12,780,380	\$13,419,399	\$639,019	5.0%
Benefits - Classified	\$6,649,743	\$6,869,332	\$7,135,002	\$265,670	3.9%
Total Classified Compensation	\$18,981,395	\$19,649,712	\$20,554,401	\$904,689	4.6%
Salary - Hourly	\$1,342,274	\$1,295,492	\$1,334,357	\$38,865	3.0%
Benefits - Hourly	\$1,205,381	\$1,288,983	\$1,327,652	\$38,669	3.0%
Total Hourly Compensation	\$2,547,655	\$2,584,475	\$2,662,009	\$77,534	3.0%
Total Compensation Costs	\$253,878,726	\$265,412,093	\$282,920,844	\$17,508,751	6.6%
General Operating	\$45,387,200	\$35,151,555	\$36,030,959	\$879,404	2.5%
Deferred Maintenance	\$5,067,222	\$5,684,509	\$5,855,044	\$170,535	3.0%
Library Materials	\$3,325,679	\$3,230,452	\$3,327,366	\$96,914	3.0%
Utilities	\$4,512,518	\$3,325,126	\$3,491,382	\$166,256	5.0%
Institutional Financial Aid	\$4,193,796	\$3,637,305	\$3,746,424	\$109,119	3.0%
ICCA	\$15,819,797	\$15,793,024	\$17,927,213	\$2,134,189	13.5%
Insurance	\$4,633,997	\$4,633,997	\$5,134,204	\$500,207	10.8%
Total Expenditures	\$336,818,935	\$336,868,061	\$358,433,436	\$4,056,624	6.4%
Transfers	\$69,261,505	\$79,487,575	\$78,433,689	(\$1,053,886)	-1.3%
TOTAL EXPENDITURES & TRANSFERS	\$406,080,440	\$416,355,636	\$436,867,125	\$20,511,489	4.9%
Over/(Under)	\$0	\$0	(\$0)	(\$0)	0.0%

Compensation Pools	FY 2024-25
Classified Staff	3.0%
Faculty/Exempt Staff - Merit	3.0%
Faculty/Exempt Staff - Compression, Retention, and Equity	0.8%

Minimum Hourly Wage	FY 2023-24	FY 2024-25
Staff	\$15.75	\$18.00
Students	\$15.75	\$16.22

**Table C: FY 2024-25 Research Activity
University of Colorado
Anschutz Medical Campus**

Research Expenditures	FY 2017-18 Actual Expenditures	FY 2018-19 Actual Expenditures	FY 2019-20 Actual Expenditures	FY 2020-21 Actual Expenditures	FY 2021-22 Actual Expenditures	FY 2022-23 Actual Expenditures	FY 2023-24 Estimated Expenditures	FY 2024-25 Budgeted Expenditures
Federal Research	\$319,684,074	\$337,702,665	\$334,824,290	\$364,381,857	\$429,857,894	\$474,499,557	\$474,512,114	\$474,512,114
Private Research	\$107,806,583	\$107,611,849	\$106,684,764	\$103,306,431	\$108,413,388	\$126,172,201	\$134,973,730	\$134,973,730
State & Local Research	\$25,770,115	\$22,596,231	\$21,984,345	\$25,183,134	\$24,578,906	\$28,969,086	\$30,682,897	\$30,682,897
Total Research Expenditures	\$453,260,773	\$467,910,745	\$463,493,399	\$492,871,423	\$562,850,188	\$629,640,844	\$640,168,742	\$640,168,742

Number of Research Awards	FY 2017-18 Actual Awards		FY 2018-19 Actual Awards		FY 2019-20 Actual Awards		FY 2020-21 Actual Awards		FY 2021-22 Actual Awards		FY 2022-23 Actual Awards		FY 2023-24 Estimate Awards	
	Number	Dollars	Number	Dollars	Number	Dollars	Number	Dollars	Number	Dollars	Number	Dollars	Number	Dollars
Federal Research	913	\$280,785,509	904	\$306,051,190	1,047	\$349,833,763	1,063	\$364,705,420	1,188	\$377,711,265	1,129	\$390,584,696	1,135	\$392,537,619
Private Research	1,409	\$197,515,001	1,468	\$217,113,829	1,532	\$217,483,311	1,619	\$248,206,168	1,714	\$269,351,782	1,826	\$263,879,253	1,835	\$265,198,649
State & Local Research	109	\$37,945,186	105	\$30,018,954	120	\$31,722,296	156	\$41,300,884	141	\$44,991,553	162	\$50,539,236	163	\$50,791,932
Total Research Awards	2,431	\$516,245,696	2,477	\$553,183,973	2,699	\$599,039,370	2,838	\$654,212,472	3,043	\$692,054,600	3,117	\$705,003,185	3,133	\$708,528,200

Note: Excludes Funds 34 & 35, HEERF Spending along with Financial Aid Expenditures

**Table D: University of Colorado Enrollment
Student Full-Time Equivalent Enrollment
Anschutz Medical Campus**

Student Level	Resident Student FTE					Non-Resident Student FTE Domestic					Non-Resident Student FTE International					Total Student FTE				
	FY 2022 Actual	FY 2023 Actual	FY 2024		FY 2025 Budgeted	FY 2022 Actual	FY 2023 Actual	FY 2024		FY 2025 Budgeted	FY 2022 Actual	FY 2023 Actual	FY 2024		FY 2025 Budgeted	FY 2022 Actual	FY 2023 Actual	FY 2024		FY 2025 Budgeted
			Budget	Estimate				Budget	Estimate				Budget	Estimate				Budget	Estimate	
Undergraduate	408	442	529	446	448	32	41	60	61	59	3	2	0	0	0	443	485	589	507	507
Graduate	3,069	3,011	2,872	3,004	2,990	908	880	1,108	870	1,033	91	99	0	113	0	4,068	3,990	3,980	3,987	4,023
Total	3,477	3,453	3,401	3,450	3,438	940	921	1,168	931	1,092	94	101	0	113	0	4,511	4,475	4,569	4,494	4,530

- Notes:
1. Anschutz does not distinguish between headcount and FTE. Therefore for Anschutz, only headcount figures are presented.
 2. FY 2022 and FY 2023 actuals and FY 2024 estimates are from fall 2021, fall 2022 and fall 2023 census enrollment reports; FY 2025 figures are from budget projections.
 3. Counts now include School of Public Health students with home institutions of CSU and UNC (104 resident and 30 nonresident students in Fall 2021, 186 resident and 31 nonresident students in Fall 2022, 73 resident and 27 nonresident students in Fall 2023).
 4. FY 2025 figures are from budget projections.

**Table E: University of Colorado Enrollment
Student Headcount Enrollment, Fall Term
Anschutz Medical Campus**

Student Level	Resident Student Headcount				Non-Resident Student Headcount Domestic				Non-Resident Student Headcount International				Total Student Headcount			
	FY 2022	FY 2023	FY 2024	FY 2025	FY 2022	FY 2023	FY 2024	FY 2025	FY 2022	FY 2023	FY 2024	FY 2025	FY 2022	FY 2023	FY 2024	FY 2025
Undergraduate	408	442	446	448	32	41	61	59	3	2	0		443	485	507	507
New First Year	6	5	1	0	0	0	0	0	0	0	0		6	5	1	0
Transfer	7	4	61	22	2	1	20	8	0	0	0		9	5	81	30
Continuing	395	433	384	426	30	40	41	51	3	2	0		428	475	425	477
Graduate	3,069	3,011	3,004	2,990	908	880	870	1,033	91	99	113		4,068	3,990	3,987	4,023
New	612	620	661	538	379	338	330	362	26	28	36		1,017	986	1,027	900
Continuing	2,457	2,391	2,343	2,452	529	542	540	671	65	71	77		3,051	3,004	2,960	3,123
Total	3,477	3,453	3,450	3,438	940	921	931	1,092	94	101	113		4,511	4,475	4,494	4,530

Undergraduate		8.3%	0.9%	0.4%		28.1%	48.8%	-3.3%		-33.3%	-100.0%			9.5%	4.5%	0.0%
New First Year		-16.7%	-80.0%	-100.0%		0.0%	0.0%	0.0%		0.0%	0.0%			-16.7%	-80.0%	-100.0%
Transfer		-42.9%	1425.0%	-63.9%		-50.0%	1900.0%	-60.0%		0.0%	0.0%			-44.4%	1520.0%	-63.0%
Continuing		9.6%	-11.3%	10.9%		33.3%	2.5%	24.4%		-33.3%	-100.0%			11.0%	-10.5%	12.2%
Graduate		-1.9%	-0.2%	-0.5%		-3.1%	-1.1%	18.7%		8.8%	14.1%			-1.9%	-0.1%	0.9%
New		1.3%	6.6%	-18.6%		-10.8%	-2.4%	9.7%		7.7%	28.6%			-3.0%	4.2%	-12.4%
Continuing		-2.7%	-2.0%	4.7%		2.5%	-0.4%	24.3%		9.2%	8.5%			-1.5%	-1.5%	5.5%
Total		-0.7%	-0.1%	-0.3%		-2.0%	1.1%	17.3%		7.4%	11.9%			-0.8%	0.4%	0.8%

- Notes:
1. FY 2022, FY 2023 and FY 2024 figures are from fall census enrollment reports.
 2. WICHE Professional Student Exchange program students are included as resident students in enrollment reports.
 3. Counts now include School of Public Health students with home institutions of CSU and UNC (104 resident and 30 nonresident students in Fall 2021, 186 resident and 31 nonresident students in Fall 2022, 73 resident and 27 nonresident students in Fall 2023).
 4. FY 2025 figures are from budget projections.
 5. The Nursing Undergraduate program begins in the summer term, census numbers are reported in the fall. Any student entering their 2nd+ term of enrollment is considered "continuing" in IR data.

**Table F: University of Colorado Employees
Denver Campus | Anschutz Medical Campus**

Denver Campus

Fall 2023	FT	PT	Total
Faculty	648	455	1,103
Instructional Faculty	600	448	1,048
<i>Tenured/Tenure Track</i>	364	1	365
Full Professor	130	0	130
Associate Professor	142	1	143
Assistant Professor	92	0	92
<i>Non-Tenure Track</i>	236	447	683
Instructor/Sr.Instructor	138	1	139
Other	98	446	544
Research/Public Service	48	7	55
Staff	790	42	832
Officers	21	0	21
Management/Other Professionals/Support Staff	734	39	773
Professional Research Assistants (PRAs)	31	3	34
Research Services Professionals	4	0	4
Total Regular Employees	1,438	497	1,935
Other Non-Permanent Employees	272	1,425	1,697
Total Regular and Non-Permanent Employees	1,710	1,922	3,632

Anschutz Medical Campus

Fall 2023	FT	PT	Total
Faculty	5,663	544	6,207
Instructional Faculty	4,625	521	5,146
<i>Tenured/Tenure Track</i>	2,620	49	2,669
Full Professor	636	9	645
Associate Professor	810	12	822
Assistant Professor	1,174	28	1,202
<i>Non-Tenure Track</i>	2,005	472	2,477
Instructor/Sr.Instructor	1,842	6	1,848
Other	163	466	629
Research/Public Service	1,038	23	1,061
Staff	6,673	291	6,964
Officers	28	1	29
Management/Other Professionals/Support Staff	4,756	219	4,975
Professional Research Assistants (PRAs)	129	2	131
Research Services Professionals	1,760	69	1,829
Total Regular Employees	12,336	835	13,171
Other Non-Permanent Employees	206	1,380	1,586
Total Regular and Non-Permanent Employees	12,542	2,215	14,757

Consolidated

Fall 2023	FT	PT	Total
Faculty	6,311	999	7,310
Instructional Faculty	5,225	969	6,194
<i>Tenured/Tenure Track</i>	2,984	50	3,034
Full Professor	766	9	775
Associate Professor	952	13	965
Assistant Professor	1,266	28	1,294
<i>Non-Tenure Track</i>	2,241	919	3,160
Instructor/Sr.Instructor	1,980	7	1,987
Other	261	912	1,173
Research/Public Service	1,086	30	1,116
Staff	7,463	333	7,796
Officers	49	1	50
Management/Other Professionals/Support Staff	5,490	258	5,748
Professional Research Assistants (PRAs)	160	5	165
Research Services Professionals	1,764	69	1,833
Total Regular Employees	13,774	1,332	15,106
Other Non-Permanent Employees	478	2,805	3,283
Total Regular and Non-Permanent Employees	14,252	4,137	18,389

Notes:

1. Regular employees includes all reported for IPEDS HR for Fall 2023. Other non-permanent employees includes student and other temporary employees. Counts do not include those on leave without pay, vacant positions, or employees with no paid appointments.
2. Institutions use discretion to identify the primary function or occupational activity of each employee. This must be considered when using IPEDS HR data to make comparisons across institutions.
3. Includes student faculty, student workers, fellowship, working retirees.