

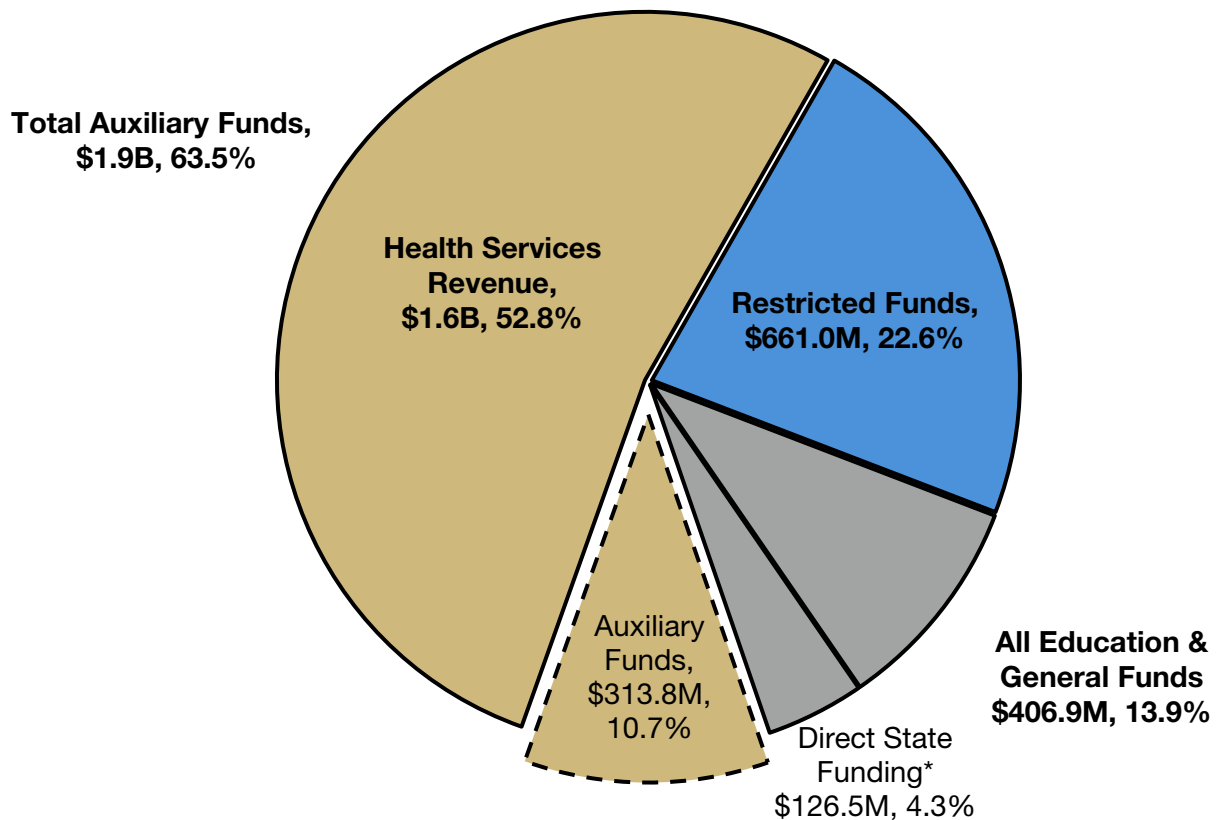
University of Colorado CU Anschutz FY 2023-24 Operating Budget

FY 2023-24 CURRENT FUNDS BUDGET

The proposed FY 2023-24 current funds budget totals \$2.9 billion. The total funds budget is comprised of the following:

- The Education & General budget totals \$406.9 million (13.9% of the total);
- The Auxiliary budget totals \$1.9 billion (63.5% of the total); and
- The Restricted budget totals \$661.0 million (22.6% of the total).

FY 2023-24 Total Current Funds Budget – CU Anschutz

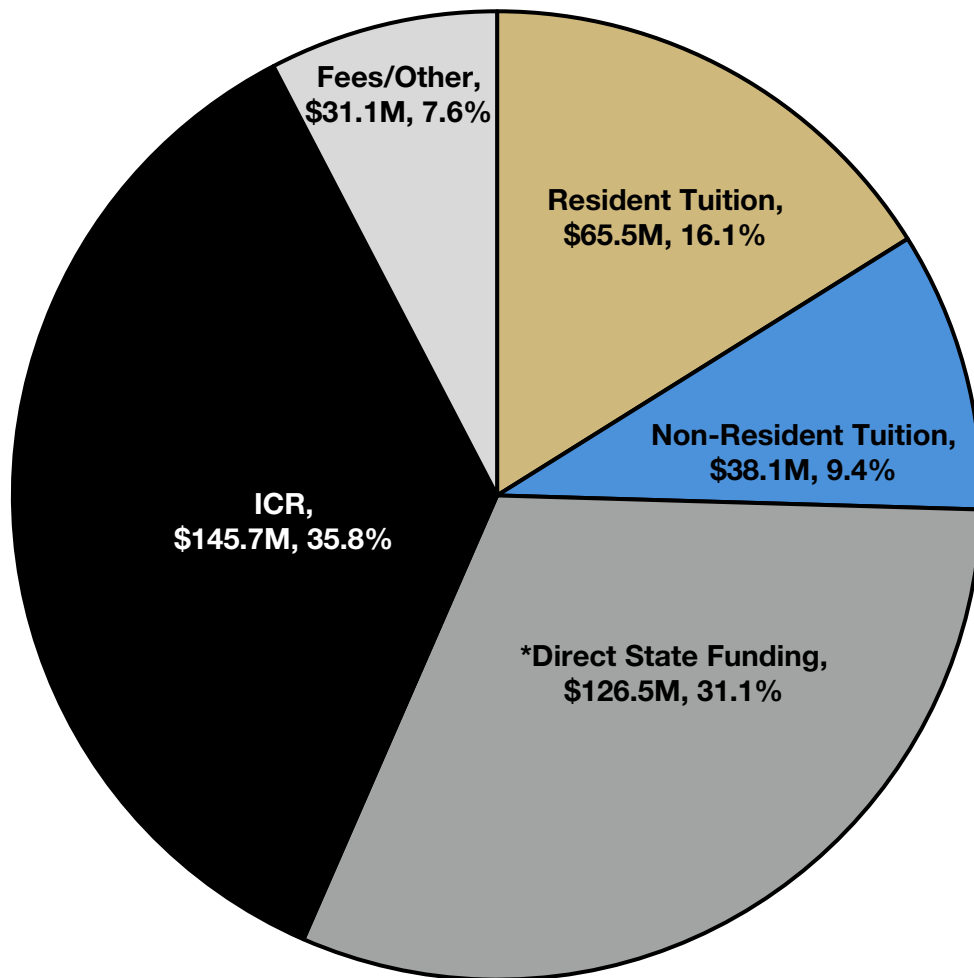


**This amount includes an \$11.9 million transfer from CUSOM for enhanced FMAP. Direct State Funding includes \$21.9 million from the Tobacco MSA and Marijuana Tax cash funds for specific purposes.*

FY 2023-24 EDUCATION & GENERAL FUND BUDGET

The FY 2023-24 Education and General Fund Budget is \$406.1 million. ICR is the largest component of the Education and General Fund budget at \$145.7 million, or 35.8%. The next largest component is direct state funding at \$126.5 million, or 31.1%. This includes \$1.5 million in College Opportunity Fund (COF) stipends and \$102.3 million from fee-for-service (FFS) revenue.

FY 2023-24 Education & General Budget – CU Anschutz Sources of Revenue



**This amount includes an \$11.9 million transfer from CUSOM for enhanced FMAP. Direct State Funding includes \$21.9 million from the Tobacco MSA and Marijuana Tax cash funds for specific purposes.*

INITIATIVES

Compression, Retention, and Equity Pool for Faculty and University Staff - \$7.7 million

- This initiative supports retention of faculty and staff, and recruitment of top talent.
- A large percentage of Anschutz employees work in healthcare, where professionals are increasingly in high demand.

Table A: FY 2023-24 Current Funds Budget
University of Colorado
Anschutz Medical Campus

Description	FY 2022-23		FY 2023-24			
	Original Total Current Funds	June Estimate Total Current Funds	Education & General Fund	Auxiliary & Self-Funded Activities	Restricted Fund	Total Current Funds Budget
Revenues						
Student Tuition and Fees						
<i>Resident Tuition</i>						
Resident Tuition - COF	\$1,362,078	\$1,362,078	\$1,490,907	\$0	\$0	\$1,490,907
Undergraduate Tuition - Student Share	\$8,627,311	\$7,634,504	\$9,474,140	\$0	\$0	\$9,474,140
Graduate	\$56,631,991	\$55,816,426	\$56,063,721	\$0	\$0	\$56,063,721
<i>Non-Resident Tuition</i>						
Undergraduate	\$2,116,763	\$1,809,041	\$2,153,983	\$0	\$0	\$2,153,983
Graduate	\$34,919,442	\$33,905,069	\$35,911,963	\$0	\$0	\$35,911,963
Other Tuition - Continuing Education	\$10,518,473	\$10,987,588	\$0	\$10,989,273	\$0	\$10,989,273
Student Fees	\$12,881,280	\$11,697,358	\$3,361,492	\$8,641,149	\$0	\$12,002,641
Accountable Student Fees	\$10,997,931	\$10,069,332	\$10,952,316	\$0	\$0	\$10,952,316
Subtotal - Student Tuition and Fees	\$138,055,269	\$133,281,396	\$119,408,522	\$19,630,422	\$0	\$139,038,944
Investment and Interest Income	\$15,620,524	\$34,144,383	\$0	\$32,215,895	\$0	\$32,215,895
<i>Grants and Contracts</i>						
Federal Grants & Contracts	\$338,258,454	\$347,856,206	\$0	\$0	\$374,319,371	\$374,319,371
State and Local Grants & Contracts	\$27,846,400	\$28,826,669	\$0	\$0	\$29,914,974	\$29,914,974
Tobacco Funding <1>	\$15,206,425	\$15,206,425	\$16,669,533	\$0	\$0	\$16,669,533
Marijuana Tax Cash Fund <2>	\$6,825,000	\$6,825,000	\$5,250,000	\$0	\$0	\$5,250,000
Fee for Service Contract <3> <4>	\$92,212,763	\$92,212,763	\$103,053,594	\$0	\$0	\$103,053,594
Subtotal - Grants & Contracts	\$495,969,566	\$525,071,446	\$124,973,127	\$32,215,895	\$404,234,345	\$561,423,367
Private/other gifts, grants and contracts	\$243,525,526	\$240,969,909	\$0	\$0	\$251,283,654	\$251,283,654
Sales & Services of educational departments	\$237,929,952	\$233,466,530	\$0	\$237,169,128	\$0	\$237,169,128
Auxiliary Operating Revenues	\$4,946,272	\$7,137,409	\$0	\$7,006,074	\$0	\$7,006,074
Health Services	\$1,417,229,356	\$1,470,357,179	\$1,598,777	\$1,546,757,198	\$0	\$1,548,355,975
<i>Other Revenues</i>						
Indirect Cost Reimbursement	\$132,129,417	\$143,929,402	\$145,689,394	\$0	\$0	\$145,689,394
Other Sources	\$43,251,731	\$36,955,896	\$15,194,890	\$17,797,399	\$5,529,584	\$38,521,873
TOTAL REVENUES	\$2,713,037,089	\$2,791,169,167	\$406,864,710	\$1,860,576,116	\$661,047,583	\$2,928,488,409
Expenditures						
<i>Educational & General</i>						
Instruction	\$476,683,478	\$502,582,498	\$197,308,707	\$165,091,930	\$149,753,938	\$512,154,575
Research	\$459,247,533	\$464,696,716	\$13,437	\$465,664	\$472,914,468	\$473,393,569
Public Service	\$142,473,710	\$149,818,742	\$0	\$125,711,668	\$31,710,852	\$157,422,520
Academic Support	\$55,502,629	\$56,516,556	\$52,625,272	\$6,698,357	\$285,853	\$59,609,482
Student Services	\$6,353,018	\$6,687,236	\$6,042,596	\$800,268	\$88,889	\$6,931,753
Institutional Support	\$76,578,102	\$75,278,570	\$44,147,886	\$31,088,489	\$3,051,328	\$78,287,703
Operations of Plant	\$37,263,637	\$48,158,390	\$28,582,436	\$21,994,440	\$0	\$50,576,876
Scholarships & Fellowships	\$19,115,768	\$14,874,499	\$3,853,813	\$22,876	\$11,421,349	\$15,298,038
Auxiliary Operating Expenditures	\$15,171,212	\$12,786,840	\$0	\$13,391,367	\$0	\$13,391,367
Health Services	\$1,366,057,809	\$1,336,671,822	\$2,772,818	\$1,457,647,947	\$767,654	\$1,461,188,419
Other	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$2,654,446,896	\$2,668,071,869	\$335,346,965	\$1,822,913,006	\$669,994,331	\$2,828,254,302
Transfers Between Funds						
Mandatory Transfers						
Principal and Interest	\$37,377,377	\$35,187,976	\$4,705,232	\$30,564,109	\$0	\$35,269,341
Renewals & Replacements	\$0	\$0	\$0	\$0	\$0	\$0
Matching Funds/Other	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal -- Mandatory Transfers	\$37,377,377	\$35,187,976	\$4,705,232	\$30,564,109	\$0	\$35,269,341
Voluntary Transfers & Other						
Restricted receipts to be expended in future years	\$0	\$0	\$0	\$0	\$0	\$0
Other	\$21,212,816	\$87,909,322	\$66,812,513	\$7,099,001	(\$8,946,748)	\$64,964,766
Subtotal Voluntary Transfers	\$21,212,816	\$87,909,322	\$66,812,513	\$7,099,001	(\$8,946,748)	\$64,964,766
TOTAL EXPENDITURES & TRANSFERS	\$2,713,037,089	\$2,791,169,167	\$406,864,710	\$1,860,576,116	\$661,047,583	\$2,928,488,409
Over/(Under)	\$0	\$0	\$0	\$0	\$0	\$0

<1> Of this FY 2023-24 Tobacco Funding amount, \$1,905,089 is for tobacco-related in-state Cancer Research at the CU Anschutz Medical Campus.

<2> Of this FY 2023-24 Marijuana Tax Cash Fund amount:
 \$4,250,000 is for the expansion of the Medication-Assisted Treatment Pilot Program and Public Awareness Campaign and items in the Behavioral Health Recovery Act (SB21-137)
 \$1,000,000 is for the School of Public Health for the Regulation of Marijuana for Safe Consumption (HB 21-1317)

<3> Of this FY 2023-24 Fee for Service Contract amount:
 \$500,000 is for the Alzheimer's Disease Treatment and Research Center (SB 14-211, COF FFS 23-18-304)
 \$485,000 is for the Rural Health (SB 22-172)
 \$239,778 is for the Educator Workforce (SB 21-185, COF FFS 23-18-308)
 \$784,269 is for Access to Healthcare for Older Coloradans (SB 23-031, COF FFS 23-18-308)

<4> Of this FY 2023-24 Fee for Service Contract amount, \$102,269,325 is for Specialty Education Programs identified for the CU Anschutz Medical Campus (COF FFS 23-18-304).
 Of this Specialty Education Programs amount, \$11,858,968 may be from CU Medicine for the purpose of fee-for-service replacement, including replacement due to HB 20-1385 (Enhanced FMAP).
 See FY 2023-24 Long Bill - SB 23-214, Footnote 33a, for more detail on the Colorado Department of Higher Education transfers to the Colorado Department of Health Care Policy and Financing.

**Table B: FY 2023-24 Education & General Fund
University of Colorado
Anschutz Medical Campus**

Category	FY 2022-23 Original Budget	FY 2022-23 June Estimate	FY 2023-24 Proposed Budget	FY 2023-24 vs. FY 2022-23 June Est.	
				\$ Change	% Change
Revenues					
Student Tuition					
College Opportunity Fund	\$1,362,078	\$1,362,078	\$1,490,907	\$128,829	9.5%
<i>Resident Tuition</i>					
Undergraduate - Student Share	\$8,627,311	\$7,634,504	\$9,474,140	\$1,839,636	24.1%
Graduate	\$56,631,991	\$55,816,426	\$56,063,721	\$247,295	0.4%
<i>Non-Resident Tuition</i>					
Undergraduate	\$2,116,763	\$1,809,041	\$2,153,983	\$344,942	19.1%
Graduate	\$34,919,442	\$33,905,069	\$35,911,963	\$2,006,894	5.9%
Total Tuition	\$103,657,585	\$100,527,118	\$105,094,714	\$4,567,596	4.5%
COF - Fee for Service	\$92,212,763	\$92,212,763	\$103,053,594	\$10,840,831	11.8%
Tobacco Funds	\$15,206,425	\$15,206,425	\$16,669,533	\$1,463,108	9.6%
Marijuana Tax Cash Funds	\$6,825,000	\$6,825,000	\$5,250,000	(\$1,575,000)	-23.1%
Student Fees	\$3,365,178	\$3,292,334	\$3,361,492	\$69,158	2.1%
Accountable Student Fees	\$10,997,931	\$10,069,332	\$10,952,316	\$882,984	8.8%
Indirect Cost Recovery	\$132,129,417	\$143,929,402	\$145,689,394	\$1,759,992	1.2%
Other	\$15,478,571	\$16,870,099	\$16,793,666	(\$76,433)	-0.5%
TOTAL REVENUES	\$379,872,870	\$388,932,473	\$406,864,709	\$17,932,236	4.6%
Expenditures					
Unclassified Salaries					
Salary - Faculty	\$76,706,111	\$78,719,736	\$84,658,878	\$5,939,142	7.5%
Salary - Staff	\$81,277,735	\$83,411,371	\$89,250,167	\$5,838,796	7.0%
Unclassified Benefits					
Benefits - Faculty	\$22,758,141	\$23,679,064	\$25,612,522	\$1,933,458	8.2%
Benefits - Staff	\$30,105,182	\$31,323,408	\$33,406,937	\$2,083,529	6.7%
Total Unclassified Compensation	\$210,847,169	\$217,133,579	\$232,928,504	\$15,794,925	7.3%
Salary - Classified	\$12,283,636	\$11,744,430	\$12,331,652	\$587,222	5.0%
Benefits - Classified	\$6,434,818	\$6,340,967	\$6,649,743	\$308,776	4.9%
Total Classified Compensation	\$18,718,454	\$18,085,397	\$18,981,395	\$895,998	5.0%
Hourly Compensation					
Salary - Hourly	\$1,000,738	\$1,303,179	\$1,342,274	\$39,095	
Benefits - Hourly	\$898,677	\$1,170,273	\$1,205,381	\$35,108	
Total Compensation Costs	\$231,465,038	\$237,692,428	\$254,457,554	\$16,765,126	7.1%
General Operating	\$53,466,698	\$44,280,195	\$45,592,641	\$1,312,446	3.0%
Deferred Maintenance	\$4,077,173	\$4,977,886	\$5,067,222	\$89,336	1.8%
Library Materials	\$3,627,412	\$3,206,179	\$3,325,679	\$119,500	3.7%
Utilities	\$4,548,746	\$4,297,636	\$4,512,518	\$214,882	5.0%
Institutional Financial Aid	\$5,914,706	\$4,071,646	\$4,193,796	\$122,150	3.0%
ICCA	\$13,613,740	\$13,613,740	\$15,819,797	\$2,206,057	16.2%
Insurance	\$4,278,512	\$4,278,512	\$4,633,997	\$355,485	8.3%
Total Expenditures	\$320,992,025	\$316,418,222	\$337,603,204	\$21,184,982	6.7%
Transfers	\$58,880,845	\$72,514,251	\$69,261,505	(\$3,252,746)	-4.5%
TOTAL EXPENDITURES & TRANSFERS	\$379,872,870	\$388,932,473	\$406,864,709	\$17,932,236	4.6%
Over/(Under)	\$0	\$0	\$0	\$0	

Compensation Pools	FY 2023-24
Classified	5.0%
Faculty/Exempt	4.0%

*4.0% + 4.0% for Compression, Retention, and Equity

Minimum Hourly Wage Staff (FY 2022-23 \$15.00)	\$15.75
Minimum Hourly Wage Students (FY 2022-23 \$15.00)	\$15.75

Table C: FY 2022-23 Research Activity
University of Colorado
Anschutz Medical Campus

Research Expenditures	FY 2016-17 Actual Expenditures	FY 2017-18 Actual Expenditures	FY 2018-19 Actual Expenditures	FY 2019-20 Actual Expenditures	FY 2020-21 Actual Expenditures	FY 2021-22 Actual Expenditures	FY 2022-23 Estimate Expenditures	FY 2023-24 Budgeted Expenditures
Federal Research	\$ 297,493,491	\$ 319,684,074	\$ 337,668,100	\$ 334,787,601	\$ 364,502,766	\$ 429,857,894	\$ 506,931,158	\$ 506,931,158
Private Research	\$ 91,034,232	\$ 107,807,336	\$ 107,645,603	\$ 106,716,609	\$ 103,365,048	\$ 108,413,388	\$ 144,551,183	\$ 144,551,183
State & Local Research	\$ 24,592,144	\$ 25,769,363	\$ 22,597,042	\$ 21,989,189	\$ 25,003,609	\$ 24,578,906	\$ 32,771,875	\$ 32,771,875
Total Research Expenditures	\$ 413,119,866	\$ 453,260,773	\$ 467,910,745	\$ 463,493,399	\$ 492,871,423	\$ 562,850,188	\$ 684,254,217	\$ 684,254,217

Number of Research Awards	FY 2016-17		FY 2017-18		FY 2018-19		FY 2019-20		FY 2020-21		FY 2021-22		FY 2022-23	
	Number	Dollars	Number	Dollars	Number	Dollars	Number	Dollars	Number	Dollars	Number	Dollars	Number	Dollars
Federal Research	939	\$ 261,283,691	913	\$ 280,785,509	904	\$ 306,051,190	1,047	\$ 349,833,763	1,063	\$ 364,705,420	1,188	\$ 377,711,265	1,194	\$ 379,599,821
Private Research	1,386	\$ 191,247,608	1,409	\$ 197,515,001	1,468	\$ 217,113,829	1,532	\$ 217,483,311	1,619	\$ 248,206,168	1,714	\$ 269,351,782	1,723	\$ 270,698,541
State & Local Research	129	\$ 37,804,279	109	\$ 37,945,186	105	\$ 30,018,954	120	\$ 31,722,296	156	\$ 41,300,884	141	\$ 44,991,553	142	\$ 45,216,511
Total Research Awards	2,454	\$ 490,335,578	2,431	\$ 516,245,696	2,477	\$ 553,183,973	2,699	\$ 599,039,370	2,838	\$ 654,212,472	3,043	\$ 692,054,600	3,059	\$ 695,514,873

Note: Excludes Funds 34 & 35, HEERF Spending along with Financial Aid Expenditures

**Table D: University of Colorado Enrollment
Anschutz Medical Campus**

Student Level	Resident Student FTE					Non-Resident Student FTE Domestic					Non-Resident Student FTE International					Total Student FTE				
	FY 2021 Actual	FY 2022 Actual	FY 2023		FY 2024 Budgeted	FY 2021 Actual	FY 2022 Actual	FY 2023		FY 2024 Budgeted	FY 2021 Actual	FY 2022 Actual	FY 2023		FY 2024 Budgeted	FY 2021 Actual	FY 2022 Actual	FY 2023		FY 2024 Budgeted
			Budget	Estimate				Budget	Estimate				Budget	Estimate				Budget	Estimate	
Undergraduate	438	408	461	442	529	31	32	53	41	60	1	3	-	2	-	470	443	514	485	589
Graduate	3,074	3,069	3,115	3,011	2,872	898	908	1,008	880	1,108	80	91	-	99	-	4,052	4,068	4,123	3,990	3,980
Total	3,512	3,477	3,576	3,453	3,401	929	940	1,061	921	1,168	81	94	-	101	-	4,522	4,511	4,637	4,475	4,569

Notes:

1. Anschutz does not distinguish between headcount and FTE. Therefore for Anschutz, only headcount figures are presented.
2. FY 2020-21 and FY 2021-22 actuals and FY 2022-23 estimates are from fall 2020, fall 2021 and fall 2022 census enrollment reports; FY 2023-24 budget are pulled from April BOR materials
3. Counts now **include** School of Public Health students with home institutions of CSU and UNC(95 resident and 34 nonresident students in Fall 2020, 104 resident and 30 nonresident students in Fall 2021, 86 resident and 31 nonresident students in Fall 2022)
4. FY 2023-24 figures are from budget projections.

**Table E: University of Colorado Enrollment
Student Headcount Enrollment, Fall Term
Anschutz Medical Campus**

Student Level	Resident Student Headcount				Non-Resident Student Headcount Domestic				Non-Resident Student Headcount International				Total Student Headcount			
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2021	FY 2022	FY 2023	FY 2024	FY 2021	FY 2022	FY 2023	FY 2024	FY 2021	FY 2022	FY 2023	FY 2024
Undergraduate	438	408	442	529	31	32	41	60	1	3	2	-	470	443	485	589
New First Year	23	6	5	6	-	-	-	-	-	-	-	-	23	6	5	6
Transfer	6	7	4	5	2	2	1	1	0	-	-	-	8	9	5	6
Continuing	409	395	433	518	29	30	40	59	1	3	2	-	439	428	475	577
Graduate	3074	3,069	3,011	2,872	898	908	880	1,108	80	91	99	-	4,052	4,068	3,990	3,980
New Graduate	685	612	620	591	375	379	338	426	27	26	28	-	1,087	1,017	986	1,017
Continuing	2,389	2,457	2,391	2,281	523	529	542	682	53	65	71	-	2,965	3,051	3,004	2,963
Total	3,512	3,477	3,453	3,401	929	929	921	1,168	81	94	101	-	4,522	4,511	4,475	4,569

CU Anschutz																	
Undergraduate		-6.8%	8.3%	19.7%		3.2%	28.1%	46.3%			-33.3%			-5.7%	9.5%	21.4%	
New First Year		-73.9%	-16.7%	20.0%										-73.9%	-16.7%		
Transfer		16.7%	-42.9%	25.0%		0.0%	-50.0%	0.0%						12.5%	-44.4%	20.0%	
Continuing		-3.4%	9.6%	19.6%		3.4%	33.3%	47.5%						-2.5%	11.0%	21.5%	
Graduate		-0.2%	-1.9%	-4.6%		1.1%	-3.1%	25.9%		13.8%	8.8%			0.4%	-1.9%	-0.3%	
New Graduate		-10.7%	1.3%	-4.7%		1.1%	-10.8%	26.0%		-3.7%	7.7%			-6.4%	-3.0%	3.1%	
Continuing		2.8%	-2.7%	-4.6%		1.1%	2.5%	25.8%		22.6%	9.2%			2.9%	-1.5%	-1.4%	
Total		-1.0%	-0.7%	-1.5%		0.0%	-0.9%	26.8%		16.0%	7.4%			-0.2%	-0.8%	2.1%	

Notes:

1. FY 2020-21, FY 2021-22 and FY 2022-23 figures are from fall census enrollment reports.
2. WICHE Professional Student Exchange program students are included as resident students in enrollment reports
3. Counts now **include** School of Public Health students with home institutions of CSU and UNC(95 resident and 34 nonresident students in Fall 2020, 104 resident and 30 nonresident students in Fall 2021, 86 resident and 31 nonresident students in Fall 2022)
4. FY 2023-24 figures are from budget projections.
5. The Nursing Undergraduate program begins in the summer term, census numbers are reported in the fall. Any student entering their 2nd+ term of enrollment is considered "continuing" in IR data

Table F: University of Colorado Denver|Anschutz Medical Campus Employees

Denver Campus

Fall 2022	FT	PT	Total
Faculty	660	466	1,126
Instructional Faculty	608	455	1,063
Tenured/Tenure Track	367	-	367
Full Professor	118	-	118
Associate Professor	152	-	152
Assistant Professor	97	-	97
Non-Tenure Track	241	455	696
Instructor/Sr.Instructor	141	2	143
Other	100	453	553
Research/Public Service	52	11	63
Staff	754	26	780
Officers	16	-	16
Management/Other Professionals/Support Staff	698	23	721
Professional Research Assistants (PRAs)	36	3	39
Research Services Professionals	4	-	4
Total Regular Employees	1,414	492	1,906
Other Non-Permanent Employees	253	1,500	1,753
Total Regular and Non-Permanent Employees	1,667	1,992	3,659

Administration

Fall 2022	FT	PT	Total
Faculty	1	2	3
Instructional Faculty	1	2	3
Non-Tenure Track (Instructional)	1	2	3
Instructor/Sr.Instructor	-	2	2
Other	1	-	1
Research/Public Service	-	-	-
Staff	631	7	638
Officers	10	-	10
Management/Other Professionals/Support Staff	521	5	526
Professional Research Assistants (PRAs)	2	1	3
Research Services Professionals	98	1	99
Total Regular Employees	632	9	641
Other Non-Permanent Employees	10	96	106
Total Regular and Non-Permanent Employees	642	105	747

Anschutz Medical Campus

Fall 2022	FT	PT	Total
Faculty	5,347	496	5,843
Instructional Faculty	4,371	475	4,846
Tenured/Tenure Track	2,498	52	2,550
Full Professor	600	7	607
Associate Professor	772	14	786
Assistant Professor	1,126	31	1,157
Non-Tenure Track	1,873	423	2,296
Instructor/Sr.Instructor	1,722	5	1,727
Other	151	418	569
Research/Public Service	976	21	997
Staff	5,638	247	5,885
Officers	17	1	18
Management/Other Professionals/Support Staff	3,946	180	4,126
Professional Research Assistants (PRAs)	159	12	171
Research Services Professionals	1,516	54	1,570
Total Regular Employees	10,985	743	11,728
Other Non-Permanent Employees	213	1,146	1,359
Total Regular and Non-Permanent Employees	11,198	1,889	13,087

UCD Consolidated

Fall 2022	FT	PT	Total
Faculty	6,008	964	6,972
Instructional Faculty	4,980	932	5,912
Tenured/Tenure Track	2,865	52	2,917
Full Professor	718	7	725
Associate Professor	924	14	938
Assistant Professor	1,223	31	1,254
Non-Tenure Track	2,115	880	2,995
Instructor/Sr.Instructor	1,863	9	1,872
Other	252	871	1,123
Research/Public Service	1,028	32	1,060
Staff	7,023	280	7,303
Officers	43	1	44
Management/Other Professionals/Support Staff	5,165	208	5,373
Professional Research Assistants (PRAs)	197	16	213
Research Services Professionals	1,618	55	1,673
Total Regular Employees	13,031	1,244	14,275
Other Non-Permanent Employees	476	2,742	3,218
Total Regular and Non-Permanent Employees	13,507	3,986	17,493

Note: Regular employees includes all reported for IPEDS HR for Fall 2021. Other non-permanent employees includes student and other temporary employees. Counts do not include those on leave without pay, vacant positions, or employees with no paid appointments.

Institutions use discretion to identify the primary function or occupational activity of each employee. This must be considered when using IPEDS HR data to make comparisons across institutions.

Includes student faculty, student workers, fellowship, working retirees.