University Professional Staff Title Definitions

| Title | Definition Directors are responsible for the ongoing leadership and oversight of a department, including the development of strategies and processes which contribute to the University and/or campus mission and accountability for services provided. Directors are responsible and accountable for the analysis of fiscal and human resources required to achieve department objectives including hiring, compensation, termination, and performance management of subordinate employees. |
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| Associate Director | Associate Directors are responsible for working closely with the Director to manage a department or specific areas of a department. These positions recommend strategy, have responsibility for fiscal and/or human resources and have the authority to act on the Director's behalf. |
| Assistant Director | Assistant Directors have responsibility for projects, functions or processes within a department. These positions may recommend strategy and provide professional support to Directors and may have the authority to act on the Director's behalf. Assistant Directors typically supervise other staff but do not generally control the allocation of fiscal or human resources. |
| Program Director | Program Directors are responsible for the ongoing leadership and oversight of a program or function, including the development of strategies and processes which contribute to the University and/or campus mission and accountability for services provided. These positions typically do not supervise others. |
| Manager | Managers are responsible for the day-to-day operation of functional work units, including the development and implementation of processes consistent with college, school or departmental strategies and processes and the supervision of professional and support staff. |
| Program Manager | Program Managers are responsible for the day-to-day operation of a program, function or work unit, including the development and implementation of processes consistent with college, school or departmental strategies and processes. These positions typically do not supervise others. |
| Principal Professional | Principal Professionals are responsible for exercising discretion, analytical skill, personal accountability and responsibility in a wide range of areas including academic, administrative, managerial and student services functions. Work involves creating, integrating, applying and sharing knowledge directly related to a professional field. Work is performed at an advanced or expert level. |
| Senior Professional | Senior Professionals are responsible for exercising discretion, analytical skill, personal accountability and responsibility in a wide range of areas including academic, administrative, managerial and student services functions. Work involves creating, integrating, applying and sharing knowledge directly related to a professional field. Work is performed fully independently. |
| Professional | Professionals are responsible for exercising discretion, analytical skill, personal accountability and responsibility in a wide range of areas including academic, administrative, managerial and student services functions. Work involves creating, integrating, applying and sharing knowledge directly related to a professional field. At the professional level, duties may be more limited in scope, may be performed with guidance and direction from other professionals, or may be performed in a training and development capacity. |
| Physician | Physicians are licensed practitioners who provide professional medical assessment, diagnosis, and treatment for patients in both routine and emergency settings. Duties are performed in accordance with established standards and ethics of medical practice. |
| Psychologist | Psychologists are licensed to provide psychological counseling and treatment of emotional, behavioral and psychological disorders, including conducting initial evaluations utilizing interview, psychological assessment instruments and other available information; formulating care/treatment plans for psychological interventions; recommending referrals; and maintaining appropriate documentation of services. Positions may also provide psycho-educational workshops, crisis intervention, emergency counseling, and outreach and consultation with students, parents, faculty, and staff regarding counseling- related issues to the campus community. These assignments may include supervision of psychologist trainees or interns. |
| Head Athletic Coach | Head Athletic Coaches are responsible for directing and managing an NCAA collegiate sports program. Positions provide professional level coaching to student-athletes in the fundamentals of the applicable sport using appropriate drills and instruction to enhance students' knowledge and skills and motivate them to maximum levels of individual and team performance. Positions oversee administrative functions for the program including budgets, scouting, recruiting, fundraising, community relations, and NCAA compliance. Positions may supervise, direct and/or manage assistants, interns and students. |
| Assistant Athletic Coach | Assistant Athletic Coaches provide professional level coaching to student-athletes in the fundamentals of the applicable sport using appropriate drills and instruction to enhance students' knowledge and skills. Work is performed under the guidance and direction of a Head Athletic Coach. Assistant Athletic Coaches assist the Head Coach with management and day-to-day operations of the respective sports program including scouting, recruiting, training, and teaching athletes. They may supervise and/or train other staff, interns or students but do not generally control the allocation of fiscal or human resources. |
| Head Athletic Trainer | Head Athletic Trainers direct and administer training programs for campus intercollegiate athletic sports. Positions oversee the prevention and care of athletic related injuries and administrative functions related to budgets, procurement and inventory systems, and NCAA compliance. Positions may supervise, direct and/or manage assistants, interns and students. |
| Assistant Athletic Trainer | Assistant Athletic Trainers assist with maintaining the direction of, or administer specific aspects of, training programs for campus intercollegiate sports programs under the direction of the Head Athletic Trainer. They may supervise and/or train other staff, interns or students but do not generally control the allocation of fiscal or human resources. |
| Professional Assistant | Professional Assistant positions are responsible for providing professional academic or administrative support in the areas of policy development, financial administration, budget oversight, contracts and grants, personnel and payroll, marketing, communications, public relations, program coordination, and/or office management. Positions act on behalf of an officer, dean, or director to represent his/her priorities and mission in a variety of settings. Positions may supervise other staff but do not generally control the allocation of fiscal or human resources. |

| Professional Temporary | Professional Temporaries are responsible for exercising discretion, analytical skill, personal accountability and responsibility in a wide range of areas including academic, administrative, managerial and student services functions. Work involves creating, integrating, applying and sharing knowledge directly related to a professional field. Positions are limited to 9 months of continuous employment with a 4 month break OR 9 months of employment in any 12 month period. |
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| Police Chief | The Police Chief directs the operations of a Public Safety/Police Department providing police and safety services, and may provide parking and transportation services. Positions have administrative and operational oversight for programs that provide community safety and commuter access. |
| Deputy Police Chief | The Deputy Police Chief, under the general direction of the Chief, provides day-to-day oversight and management of the operations division for a Public Safety/Police Department. These positions recommend strategy, have responsibility for fiscal and/or human resources and have the authority to act on the Chief's behalf. |
| Police Commander | Police Commanders are responsible for serving as chief line officers for police operations. Positions keep the Chief and Deputy Chief informed of issues of significance and may be called upon to brief campus leadership in the absence of the Chief and Deputy Chief. |
| President | Chief executive officer of the University of Colorado. Reports directly to the Board of Regents. Designated as an "officer of the university." Direct reports include vice presidents and the chancellors of the campuses. "As provided by the state constitution and state law, the president shall be the principal executive officer of the university, a member of the faculty, and shall carry out the policies and programs established by the Board of Regents." [OFFICER] |
| Vice President | Executive officer for one of major coordinating university functions, including administration, academic affairs and research, budget and finance, government relations and university counsel. Reports directly to the president and is a member of president's executive team. Functions in "support of the president in the performance of university duties and responsibilities, maintains effective working relationships with executive agencies of the state and university governance groups and performs other duties as may be delegated by the president." [OFFICER] |
| Associate Vice President | Associate Vice Presidents are officers reporting to the President. Positions oversees a specific functional areas such as information technology, budget and finance, human resources, faculty affairs or government relations. [OFFICER] |
| Assistant Vice President | Assistant Vice Presidents typically report to an associate vice president or president and leading a specific functional areas such as information technology, budget and finance, human resources, faculty affairs or government relations. [OFFICER] |
| Chancellor | Chancellors are the chief academic and administrative officers responsible to the president for the conduct of the affairs of a campus in accordance with the policies of the Board of Regents. Positions may have other responsibilities in accordance with Regent Laws and Policies or as delegated by the president. [OFFICER] |
| Executive Vice Chancellor and Vice President | Executive Vice Chancellors are senior officers for a campus, reporting to and acting on behalf of the chancellor. Positions serve as a principal advisor to the chancellor and the second in line of authority under the Chancellor. Positions may be the chief academic, financial, or business officer for the campus. [OFFICER] [Note: This title is used for executive level positions with a dual leadership role with more than one campus, system or entity.] |
| Provost | Provosts are senior officers for a campus, reporting to and acting on behalf of the chancellor. Positions serve as a principal advisor to the chancellor, the second in line of authority under the Chancellor and are the chief academic officer for the campus. [OFFICER] |
| Executive Vice Chancellor | Executive Vice Chancellors are senior officers for a campus, reporting to and acting on behalf of the chancellor. Positions serve as a principal advisor to the chancellor and the second in line of authority under the Chancellor. Positions may be the chief academic, financial, or business officer for the campus. [OFFICER] |
| Vice Chancellor | Vice Chancellors are senior officers for a campus, supporting the chancellor in the performance of academic, administrative, or financial duties and responsibilities. Positions report to the chancellor, provost or executive vice chancellor and oversee a functional division of a campus, typically serving as its chief academic, administrative, student affairs, financial or diversity officer. [OFFICER] |
| Associate Vice Chancellor | Associate Vice Chancellors are officers for a campus, reporting to a vice chancellor. Positions oversees a specific functional area within a campus division, such as information technology, budget and finance, human resources, enrollment management, faculty affairs or student programs. [OFFICER] |
| Assistant Vice Chancellor | Assistant Vice Chancellors typically report to an associate vice chancellor or vice chancellor and leading a specific functional area within a campus division, such as information technology, budget and finance, human resources, enrollment management, faculty affairs or student programs. [OPTIONAL OFFICER DESIGNATION] |
| Treasurer | Chief investment officer responsible to the Board of Regents and the president (or the president's designee) for all treasury functions, including investing university funds, managing cash and debt, and maintaining real property records in accordance with Regent Laws and policies. [OFFICER] |
| Associate Treasurer | Senior professional reporting to the treasurer and performing services related to finance, accounting, investment banking, and economics in support of and in assistance to the treasurer and other members of the treasurer's office. |
| Dean | Deans are the principal administrative officers for a college or school. Deans serve as the presiding officer for faculty meetings and are responsible for the administration of the college. Deans provide leadership toward achievement of teaching, research, and service activities for the college or school. Deans are responsible for matters at the college or school level including but not limited to enforcement of admission requirements; the efficiency of departments and other divisions within the college or school; budgetary planning and allocation of resources; faculty assignments and work load recommendations on personnel actions; curriculum planning; academic advising accountability and reporting. [OFFICER] |
| Associate Dean | Associate Deans provide leadership and administrative service as associate head of a college or school. Associate Deans support the work and role of the Dean in leading or managing the affairs of a college or school, including acting on the Dean's behalf. [Note: Associate Deans with a faculty appointment are appointed to Associate Dean-Faculty.] |

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| Assistant Dean | Assistant Deans provide leadership and administrative service as assistant head of a college or school. Assistant Deans are typically non-faculty appointments and are responsible for leading a functional area within a college or school, such as operations, admissions/registration, alumni affairs/external relations, academic programs/education, academic advising/career development, research, student services, etc. [Note: Assistant Deans with a faculty appointment are appointed to Assistant Dean-Faculty.] |
| Executive Director | Executive Directors are directly responsible to an officer and oversee multiple Directors. Executive Directors are 1) responsible for the overall management and strategic direction of stand alone institutes, centers or affiliates which have independent advisory boards and sources of funding but remain entities of the University, or 2) responsible for the overall management and strategic direction of a major academic support, administrative or student services department which provides University system-wide or campus-wide services. |
| Chief of Staff | Chief of Staff positions report directly to a President or a Chancellor. Positions manage the administrative, operational and/or financial affairs of the President's or Chancellor's office and represents that office to other University Officers and campus officials. Positions advise the Officer on policy, procedural and operational issues of the system or campus and provide professional academic or administrative support in the areas of policy development, financial administration, budget oversight, campus-wide program or project management, and office management. Positions may directly supervise other staff and may have oversight for the allocation of fiscal and human resources. |
| President Emeritus | The President Emeritus title is awarded to a previous or retired President as ongoing recognition for outstanding service to the University. This title of distinction is awarded through a nomination review process and approved by the Board of Regents. |
| Chancellor Emeritus | The Chancellor Emeritus title is awarded to a previous or retired Chancellor as ongoing recognition for outstanding service to the University. This title of distinction is awarded through a nomination review and approval process and approved by the Board of Regents. |
| Dean Emeritus | The Dean Emeritus title is awarded to a previous or retired Dean as ongoing recognition for outstanding service to the University. This title of distinction is awarded through a nomination review process and approved by the Board of Regents. |
| Managing Senior Professional Associate Counsel | Provides legal services to university constituencies. Designated "Special Assistant Attorney General." Generally, reports directly to the vice president and university counsel, and secretary of the Board of Regents. [OFFICER] |
| Managing Associate Counsel | Provides legal services to university constituencies. Designated "Special Assistant Attorney General." Generally, reports directly to vice president and university counsel, and secretary of the Board of Regents. [OFFICER] |
| Senior Associate Counsel | Provides legal services to university constituencies. Designated "Special Assistant Attorney General." Generally, reports to managing counsel position. [OFFICER] |
| Senior Assistant Counsel | Provides legal services to university constituencies under direction of senior level attorney. Designated "Special Assistant Attorney General". [OFFICER] |
| Assistant Counsel | Provides legal services to university constituencies under direction of senior level attorney. Designated "Special Assistant Attorney General". [OFFICER] |
| Research Counsel | Provides legal research, analysis, and drafting services, under direction of designated "Special Assistant Attorney General". |
| Legal Support Manager Legal Support Professional | |
| Attorney | Atorneys are licensed in the practice of law and provide legal services to students or other individuals on |
| Audit Senior | a campus. Performs audit, investigative and consultative duties for the benefit of the University in accordance with internal auditing policies and standards. Plans, assigns and reviews work product of auditors assigned. Participates in the creation and execution of the annual audit plan and schedule, which details the audit department's strategy, core objectives and audit schedule. Reports directly to the Director of Internal Audit. |
| Audit Manager | Performs audit, investigative and consultative duties for the benefit of the University in accordance with internal auditing policies and standards. Plans, assigns and reviews work product of other audit personnel assigned. Participates in the creation and execution of the annual audit plan and schedule, which details the audit department's strategy, core objectives and audit schedule. Reports directly to the Director of Internal Audit. |
| IT Audit Manager | Performs audit, investigative and consultative duties in the area of information technology for the benefit of the University in accordance with internal auditing policies and standards. Plans, assigns and reviews work product of other audit personnel assigned. Participates in the creation and execution of the annual audit plan and schedule, which details the audit department's strategy, core objectives and audit schedule. Reports directly to the Director of Internal Audit. |
| Auditor | Performs audit, investigative and consultative duties for the benefit of the University in accordance with internal auditing policies and standards. Reports directly to the Director of Internal Audit. |
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| EXECUTIVE | Job Code |
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| PRESIDENT | 2200 |
| EXECUTIVE VICE PRESIDENT | 2201 |
| VICE PRESIDENT | 2202 |
| ASSOCIATE VICE PRESIDENT | 2203 |
| ASSISTANT VICE PRESIDENT | 2204 |
| CHANCELLOR | 2205 |
| EXECUTIVE VICE CHANCELLOR AND VICE PRESIDENT | 2206 |
| PROVOST | 2207 |
| EXECUTIVE VICE CHANCELLOR | 2208 |
| VICE CHANCELLOR | 2209 |
| ASSOCIATE VICE CHANCELLOR | 2210 |
| ASSISTANT VICE CHANCELLOR | 2211 |
| TREASURER | 2212 |
| ASSOCIATE TREASURER | 2213 |
| DEAN | 2214 |
| ASSOCIATE DEAN | 2215 |
| ASSISTANT DEAN | 2216 |
| EXECUTIVE DIRECTOR | 2217 |
| CHIEF OF STAFF | 2218 |
| ACADEMIC SERVICES | Job Code |
| ACADEMIC SERVICES DIRECTOR | 2240 |
| ACADEMIC SERVICES ASSOCIATE DIRECTOR | 2241 |
| ACADEMIC SERVICES ASSISTANT DIRECTOR | 2242 |
| ACADEMIC SERVICES PROGRAM DIRECTOR | 2243 |
| ACADEMIC SERVICES MANAGER | 2244 |
| ACADEMIC SERVICES PROGRAM MANAGER | 2245 |
| ACADEMIC SERVICES PRINCIPAL PROFESSIONAL | 2246 |
| ACADEMIC SERVICES SENIOR PROFESSIONAL | 2247 |
| ACADEMIC SERVICES PROFESSIONAL | 2248 |
| ACADEMIC SERVICES ENTRY PROFESSIONAL | 2249 |
| BUSINESS SERVICES | Job Code |
| BUSINESS SERVICES DIRECTOR | 2260 |
| BUSINESS SERVICES ASSOCIATE DIRECTOR | 2261 |
| BUSINESS SERVICES ASSISTANT DIRECTOR | 2262 |
| BUSINESS SERVICES PROGRAM DIRECTOR | 2263 |
| BUSINESS SERVICES MANAGER | 2264 |
| BUSINESS SERVICES PROGRAM MANAGER | 2265 |
| BUSINESS SERVICES PRINCIPAL PROFESSIONAL | 2266 |
| BUSINESS SERVICES SENIOR PROFESSIONAL | 2267 |
| BUSINESS SERVICES PROFESSIONAL | 2268 |
| BUSINESS SERVICES ENTRY PROFESSIONAL | 2269 |
| COMMUNICATION | Job Code |
| COMMUNICATION DIRECTOR | 2280 |
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University Professional Staff Job Codes

| COMMUNICATION ASSISTANT DIRECTOR | 2282 |
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| COMMUNICATION PROGRAM DIRECTOR | 2283 |
| COMMUNICATION MANAGER | 2284 |
| COMMUNICATION PROGRAM MANAGER | 2285 |
| COMMUNICATION PRINCIPAL PROFESSIONAL | 2286 |
| COMMUNICATION SENIOR PROFESSIONAL | 2287 |
| COMMUNICATION PROFESSIONAL | 2288 |
| COMMUNICATION ENTRY PROFESSIONAL | 2289 |
| DEVELOPMENT | Job Code |
| DEVELOPMENT DIRECTOR | 2300 |
| DEVELOPMENT ASSOCIATE DIRECTOR | 2301 |
| DEVELOPMENT ASSISTANT DIRECTOR | 2302 |
| DEVELOPMENT PROGRAM DIRECTOR | 2303 |
| DEVELOPMENT MANAGER | 2304 |
| DEVELOPMENT PROGRAM MANAGER | 2305 |
| DEVELOPMENT PRINCIPAL PROFESSIONAL | 2306 |
| DEVELOPMENT SENIOR PROFESSIONAL | 2307 |
| DEVELOPMENT PROFESSIONAL | 2308 |
| DEVELOPMENT ENTRY PROFESSIONAL | 2309 |
| ENGINEERING AND ARCHITECHTURE | Job Code |
| ENGINEERING AND ARCHITECTURE DIRECTOR | 2320 |
| ENGINEERING AND ARCHITECTURE ASSOCIATE DIRECTOR | 2321 |
| ENGINEERING AND ARCHITECTURE ASSISTANT DIRECTOR | 2322 |
| ENGINEERING AND ARCHITECTURE PROGRAM DIRECTOR | 2323 |
| ENGINEERING AND ARCHITECTURE MANAGER | 2324 |
| ENGINEERING AND ARCHITECTURE PROGRAM MANAGER | 2325 |
| ENGINEERING AND ARCHITECTURE PRINCIPAL PROFESSIONAL | 2326 |
| ENGINEERING AND ARCHITECTURE SENIOR PROFESSIONAL | 2327 |
| ENGINEERING AND ARCHITECTURE PROFESSIONAL | 2328 |
| ENGINEERING AND ARCHITECTURE ENTRY PROFESSIONAL | 2329 |
| EXTERNAL RELATIONS | Job Code |
| EXTERNAL RELATIONS DIRECTOR | 2340 |
| EXTERNAL RELATIONS ASSOCIATE DIRECTOR | 2341 |
| EXTERNAL RELATIONS ASSISTANT DIRECTOR | 2342 |
| EXTERNAL RELATIONS PROGRAM DIRECTOR | 2343 |
| EXTERNAL RELATIONS MANAGER | 2344 |
| EXTERNAL RELATIONS PROGRAM MANAGER | 2345 |
| EXTERNAL RELATIONS PRINCIPAL PROFESSIONAL | 2346 |
| EXTERNAL RELATIONS SENIOR PROFESSIONAL | 2347 |
| EXTERNAL RELATIONS PROFESSIONAL | 2348 |
| EXTERNAL RELATIONS ENTRY PROFESSIONAL | 2349 |
| FACILITIES | Job Code |
| FACILITIES DIRECTOR | 2360 |
| FACILITIES ASSOCIATE DIRECTOR | 2361 |
| FACILITIES ASSISTANT DIRECTOR | 2362 |
| FACILITIES PROGRAM DIRECTOR | 2363 |
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| FACILITIES PRINCIPAL PROFESSIONAL | 2366 |
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| FACILITIES SENIOR PROFESSIONAL | 2366 |
| FACILITIES PROFESSIONAL | 2367 |
| FACILITIES ENTRY PROFESSIONAL | 2369 |
| | Job Code |
| FINANCE AND ACCOUNTING DIRECTOR | 2380 |
| FINANCE AND ACCOUNTING DIRECTOR | 2380 |
| | 2381 |
| FINANCE AND ACCOUNTING ASSISTANT DIRECTOR FINANCE AND ACCOUNTING PROGRAM DIRECTOR | 2382 |
| FINANCE AND ACCOUNTING PROGRAM DIRECTOR | 2383 |
| FINANCE AND ACCOUNTING PROGRAM MANAGER | 2385 |
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| FINANCE AND ACCOUNTING PRINCIPAL PROFESSIONAL | 2386 |
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| | 2388 |
| FINANCE AND ACCOUNTING ENTRY PROFESSIONAL | 2389 |
| | Job Code |
| | 2400 |
| | 2401 |
| HEALTH CARE ASSISTANT DIRECTOR | 2402 |
| HEALTH CARE PROGRAM DIRECTOR | 2403 |
| HEALTH CARE MANAGER | 2404 |
| HEALTH CARE PROGRAM MANAGER | 2405 |
| HEALTH CARE PRINCIPAL PROFESSIONAL | 2406 |
| HEALTH CARE SENIOR PROFESSIONAL | 2407 |
| HEALTH CARE PROFESSIONAL | 2408 |
| HEALTH CARE ENTRY PROFESSIONAL | 2409 |
| PHYSICIAN | 2410 |
| PSYCHOLOGIST | 2411 |
| HOSPITALITY | Job Code |
| HOSPITALITY DIRECTOR | 2420 |
| HOSPITALITY ASSOCIATE DIRECTOR | 2421 |
| HOSPITALITY ASSISTANT DIRECTOR | 2422 |
| HOSPITALITY PROGRAM DIRECTOR | 2423 |
| HOSPITALITY MANAGER | 2424 |
| HOSPITALITY PROGRAM MANAGER | 2425 |
| HOSPITALITY PRINCIPAL PROFESSIONAL | 2426 |
| HOSPITALITY SENIOR PROFESSIONAL | 2427 |
| HOSPITALITY PROFESSIONAL | 2428 |
| HOSPITALITY ENTRY PROFESSIONAL | 2429 |
| HUMAN RESOURCES | Job Code |
| HR DIRECTOR | 2440 |
| HR ASSOCIATE DIRECTOR | 2441 |
| HR ASSISTANT DIRECTOR | 2442 |
| HR PROGRAM DIRECTOR | 2443 |
| HR MANAGER | 2444 |
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| HR PRINCIPAL PROFESSIONAL | 244 |
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| HR SENIOR PROFESSIONAL | 244 |
| HR PROFESSIONAL | 244 |
| HR ENTRY PROFESSIONAL | 244 |
| INFORMATION TECHNOLOGY | Job C |
| IT DIRECTOR | 246 |
| IT ASSOCIATE DIRECTOR | 246 |
| IT ASSISTANT DIRECTOR | 246 |
| IT PROGRAM DIRECTOR | 246 |
| IT MANAGER | 246 |
| IT PROGRAM MANAGER | 246 |
| IT PRINCIPAL PROFESSIONAL | 246 |
| IT SENIOR PROFESSIONAL | 246 |
| IT PROFESSIONAL | 246 |
| IT ENTRY PROFESSIONAL | 246 |
| RESEARCH SERVICES | Job C |
| RESEARCH SERVICES DIRECTOR | 248 |
| RESEARCH SERVICES ASSOCIATE DIRECTOR | 248 |
| RESEARCH SERVICES ASSISTANT DIRECTOR | 248 |
| RESEARCH SERVICES PROGRAM DIRECTOR | 248 |
| RESEARCH SERVICES MANAGER | 248 |
| RESEARCH SERVICES PROGRAM MANAGER | 248 |
| RESEARCH SERVICES PRINCIPAL PROFESSIONAL | 248 |
| RESEARCH SERVICES SENIOR PROFESSIONAL | 248 |
| RESEARCH SERVICES PROFESSIONAL | 248 |
| RESEARCH SERVICES ENTRY PROFESSIONAL | 248 |
| STUDENT SERVICES | Job C |
| STUDENT SERVICES DIRECTOR | 250 |
| STUDENT SERVICES ASSOCIATE DIRECTOR | 250 |
| STUDENT SERVICES ASSISTANT DIRECTOR | 250 |
| STUDENT SERVICES PROGRAM DIRECTOR | 250 |
| STUDENT SERVICES MANAGER | 250 |
| STUDENT SERVICES PROGRAM MANAGER | 250 |
| STUDENT SERVICES PRINCIPAL PROFESSIONAL | 250 |
| STUDENT SERVICES SENIOR PROFESSIONAL | 250 |
| STUDENT SERVICES PROFESSIONAL | 250 |
| STUDENT SERVICES ENTRY PROFESSIONAL | 250 |
| ATHLETICS | Job C |
| ATHLETICS DIRECTOR | 252 |
| ATHLETICS ASSOCIATE DIRECTOR | 252 |
| ATHLETICS ASSISTANT DIRECTOR | 252 |
| ATHLETICS PROGRAM DIRECTOR | 252 |
| ATHLETICS MANAGER | 252 |
| ATHLETICS PROGRAM MANAGER | 252 |
| ATHLETICS PRINCIPAL PROFESSIONAL | 252 |
| ATHLETICS SENIOR PROFESSIONAL | 252 |
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| | 2531 |
| | 2532 |
| | 2533 |
| PUBLIC SAFETY | Job Code |
| POLICE CHIEF | 2540 |
| DEPUTY POLICE CHIEF | 2541 |
| POLICE COMMANDER | 2542 |
| PUBLIC SAFETY DIRECTOR | 2543 |
| PUBLIC SAFETY ASSOCIATE DIRECTOR | 2544 |
| PUBLIC SAFETY ASSISTANT DIRECTOR | 2545 |
| PUBLIC SAFETY PROGRAM DIRECTOR | 2546 |
| PUBLIC SAFETY MANAGER | 2547 |
| PUBLIC SAFETY PROGRAM MANAGER | 2548 |
| PUBLIC SAFETY PRINCIPAL PROFESSIONAL | 2549 |
| PUBLIC SAFETY SENIOR PROFESSIONAL | 2550 |
| PUBLIC SAFETY PROFESSIONAL | 2551 |
| PUBLIC SAFETY ENTRY PROFESSIONAL | 2552 |
| AUDIT AND LEGAL | Job Code |
| MANAGING SENIOR PROFESSIONAL ASSOCIATE COUNSEL | 2560 |
| MANAGING ASSOCIATE COUNSEL | 2561 |
| SENIOR ASSOCIATE COUNSEL | 2562 |
| SENIOR ASSISTANT COUNSEL | 2563 |
| ASSISTANT COUNSEL | 2564 |
| RESEARCH COUNSEL | 2565 |
| LEGAL SUPPORT MANAGER | 2566 |
| LEGAL SUPPORT PROFESSIONAL | 2567 |
| ATTORNEY | 2568 |
| AUDIT DIRECTOR | 2570 |
| AUDIT SENIOR | 2571 |
| AUDIT MANAGER | 2572 |
| IT AUDIT MANAGER | 2573 |
| AUDITOR | 2574 |
| PROFESSIONAL SUPPORT SERVICES | Job Code |
| PROFESSIONAL ASSISTANT | 2580 |
| EXECUTIVE ASSISTANT | 2581 |
| PROFESSIONAL TEMPORARY | 2582 |
| WORKING PERA RETIREE | 2583 |
| WORKING ORP RETIREE | 2584 |
| EMERITIS | Job Code |
| PRESIDENT EMERITUS | 2900 |
| CHANCELLOR EMERITUS | 2901 |
| DEAN EMERITUS | 2901 |
| ALTERNATE FUNDING AND ACADEMIC SUPPORT (NON-PROFESSIONAL) | Job Code |
| | 2842 |
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| | 2843 |
| ACCOUNTING TECHNICIAN II ACCOUNTING TECHNICIAN III | 2844 |

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| | 2845 |
| | 2807 |
| | 2808 |
| ADMIN ASSISTANT III | 2809 |
| ALTERNATE FUNDING TEMPORARY | 2702 |
| ANIMAL CARE I | 2735 |
| ANIMAL CARE II | 2736 |
| ANIMAL CARE III | 2737 |
| ART MODEL | 2701 |
| ARTS PROFESSIONAL I | 2828 |
| ARTS TECHNICIAN I | 2826 |
| ARTS TECHNICIAN II | 2827 |
| CHILD CARE AIDE | 2839 |
| CLIENT CARE AIDE I | 2710 |
| CLIENT CARE AIDE II | 2711 |
| CUST SUPPORT COORD I | 2802 |
| CUST SUPPORT COORD II | 2803 |
| CUST SUPPORT COORD III | 2804 |
| CUSTODIAN I | 2767 |
| CUSTODIAN II | 2768 |
| CUSTODIAN III | 2769 |
| CUSTODIAN IV | 2770 |
| DATA SPECIALIST | 2805 |
| DATA SUPERVISOR | 2806 |
| DENTAL CARE I | 2712 |
| DENTAL CARE II | 2713 |
| DENTAL CARE III | 2714 |
| DIAG PROCED TECHNOL I | 2725 |
| DIAG PROCED TECHNOL II | 2726 |
| DIAG PROCED TECHNOL III | 2727 |
| DINING SERVICES I | 2771 |
| DINING SERVICES I | 2772 |
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| DINING SERVICES III DINING SERVICES IV | 2773 |
| | 2774 |
| DINING SERVICES V | 2775 |
| EARLY CHILDHOOD EDUC I | 2840 |
| EARLY CHILDHOOD EDUC II | 2841 |
| | 2742 |
| | 2743 |
| | 2744 |
| | 2850 |
| ELECTRONICS SPEC II | 2851 |
| ELECTRONICS SPEC III | 2852 |
| ELECTRONICS SPEC IV | 2853 |
| ENGR/PHYS SCI ASST I | 2789 |
| ENGR/PHYS SCI ASST II | 2790 |
| ENGR/PHYS SCI ASST III | 2791 |

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| ENGR/PHYS SCI TECH I | 2847 |
| ENGR/PHYS SCI TECH II | 2848 |
| ENGR/PHYS SCI TECH III | 2849 |
| EQUIPMENT MECHANIC I | 2756 |
| EQUIPMENT MECHANIC II | 2757 |
| EQUIPMENT MECHANIC III | 2758 |
| EQUIPMENT MECHANIC IV | 2759 |
| EQUIPMENT OPERATOR I | 2760 |
| EQUIPMENT OPERATOR II | 2761 |
| EQUIPMENT OPERATOR III | 2762 |
| GENERAL LABOR I | 2776 |
| GENERAL LABOR II | 2777 |
| GENERAL LABOR III | 2778 |
| GROUNDS & NURSERY I | 2779 |
| GROUNDS & NURSERY II | 2780 |
| GROUNDS & NURSERY III | 2781 |
| HEALTH CARE TECH I | 2715 |
| HEALTH CARE TECH II | 2716 |
| HEALTH CARE TECH III | 2717 |
| HEALTH CARE TECH IV | 2718 |
| INSPECTOR I | 2792 |
| INSPECTOR II | 2793 |
| INSPECTOR III | 2794 |
| IT TECHNICIAN I | 2822 |
| IT TECHNICIAN II | 2823 |
| LABORATORY COORD I | 2854 |
| LABORATORY COORD II | 2855 |
| LABORATORY COORD III | 2856 |
| LABORATORY SUPPORT I | 2728 |
| LABORATORY SUPPORT II | 2729 |
| LABORATORY SUPPORT III | 2730 |
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