



Manager Certification Cohort Program Schedule

Session #	Date	Time	Location	Course Name	Instructor
1	8/14/2025	8:30am-noon	In-Person	DISC Leadership Styles	Kaitlin Norris
		1:00-3:30pm	In-Person	Communicating as a Leader	Allen Abbott
2	9/11/2025	8:30am - 3:30pm	In-Person	Fundamentals of Continuous Improvement (8:30am – 10:30am) Introduction to CI Tools for Application (10:45am – 12, lunch break, and CI Tools continued)	Leah Emerick/Andrea Duran/ Kaitlin Norris
3	10/9/2025	8:30 – noon	In-Person	CI: Understanding Current State	Leah Emerick/Andrea Duran/ Kaitlin Norris
		1:00pm – 5:00pm	In-Person	Lead with Trust: Inspiring Greatness in Teams	Andrea Duran
4	11/13/2025	8:30am-noon	In-Person	Emotional Intelligence	Kaitlin Norris
		1:00-5:00pm	In-Person	Conflict Resolution Styles	Kaitlin Norris
5	12/11/2025	8:30am – 12:30pm	In-Person	Critical Conversations (<i>Note: half day session*</i>)	Debbie Lammers
6	1/15/2026	8:30am-5:00pm	In-Person	Essential Leadership Practices for Team Success	Andrea Duran and Allen Abbott
7	2/12/2026	8:30am-5:00pm	In-Person	The Path to Exceptional Productivity	Kaitlin Norris
8	3/12/2026	8:30am-12:30pm	In-person	4 Disciplines of Execution	Andrea Duran and Allen Abbott
		12:30pm–2:00pm	In-person	Graduation – Lunch Break + Brief Presentation by Participants on Course Take-Aways (2-3 minutes)	

NOTE: Location to be determined (on the Anschutz Medical Campus). Lunch breaks will also be provided on each session date, normally around 12pm and are generally 1-hour, however these may fluctuate due to curriculum timing/pacing.