



University of Colorado **Anschutz Medical Campus**

Central Services Administration

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## Tuition Assistance Benefits for CU Employees

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bitly

# Tuition Assistance Benefit

*Elliot Flax*

Tuition Assistance Benefit Coordinator

Employee Services



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## Tuition Assistance Benefit

# Overview:

- Who is eligible to use the benefit?
- What are you eligible for?
- How do you apply for TAB?
- How do you register for classes?
- What are the financial impacts of using TAB?
- What is the order of operations when utilizing TAB?
- Campus Specific Information
- Q&A



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# Eligibility and Benefit



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# Tuition Assistance Benefit Eligibility

## Who can use the Tuition Assistance Benefit?

### Eligible Employees

- [benefit eligibility matrix](#)
- [tuitionbenefit@cu.edu](mailto:tuitionbenefit@cu.edu)

### Dependents of Eligible Employees

- spouse
- domestic partner
- civil union partner
- common law spouse
- children under the age of 27



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# Employee Tuition Assistance Benefit

## What is the Tuition Assistance Benefit for Eligible Employees?

- 12 credits waived per academic year (fall-summer)
- resets each fall - unused credits do not carry over
- any CU campus – cannot split between two campuses in one semester
- undergraduate or graduate courses
- degree or non-degree seeking courses
- course exclusions may apply – refer to the [employee TAB webpage](#)



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# Dependent Tuition Assistance Benefit

## What is the Tuition Assistance Benefit for Dependents?

Which campus you work?

Which campus will your dependent attend?

- **Option A – Home Campus**
  - 12 credits waived per academic year (fall-summer)
  - Boulder: 40% discount each semester
  - undergraduate or graduate courses
- **Option B – Other Campus**
  - \$270 discount per credit up to 12 credits waived per academic year (fall-summer)
  - undergraduate courses only
- course exclusions may apply refer to [employee TAB webpage](#)



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# TAB Application



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# TAB Application

## How do I use the Tuition Assistance Benefit?

Tuition Assistance Benefit Application

- complete each semester
- TAB Application Opens:
  - fall semester – August
  - spring semester – December
  - summer semester – May
- dates and deadlines - [TAB webpage](#)



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# TAB Application

## How do you access the Tuition Assistance Benefit Application?

Tuition Assistance Benefit Application

1. **log into** your [employee portal](#)
2. **open** the CU Resources dropdown menu at the top center of the page and **select** *Forms*
3. **click** the *Benefits* tile, then **click** the *Tuition Assistance Application* tile



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# TAB Application

## What goes on the Tuition Assistance Benefit Application?

- unlimited courses can be listed on the application
- include all potential courses and sections
- resubmitting TAB applications –
  - a new TAB application cancels out all previous
  - include all potential courses on previous application



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# Class Registration



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# Class Registration

## Class Registration Employees

- No more enrollment rule for employees using TAB
- Must follow specific program or non-degree registration timelines



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# Class Registration

## Class Registration Dependents

Dependents register during the normal designated registration periods on all campuses.



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# Tax Implications



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# Tax Implications

## Tax Implications

- some TAB is taxed
- significant financial impact
- [TAB tax webpage](#)



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# Tax Implications

What does it mean for an employee paycheck?



[TAB tax webpage](#)



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# TAB Timeline

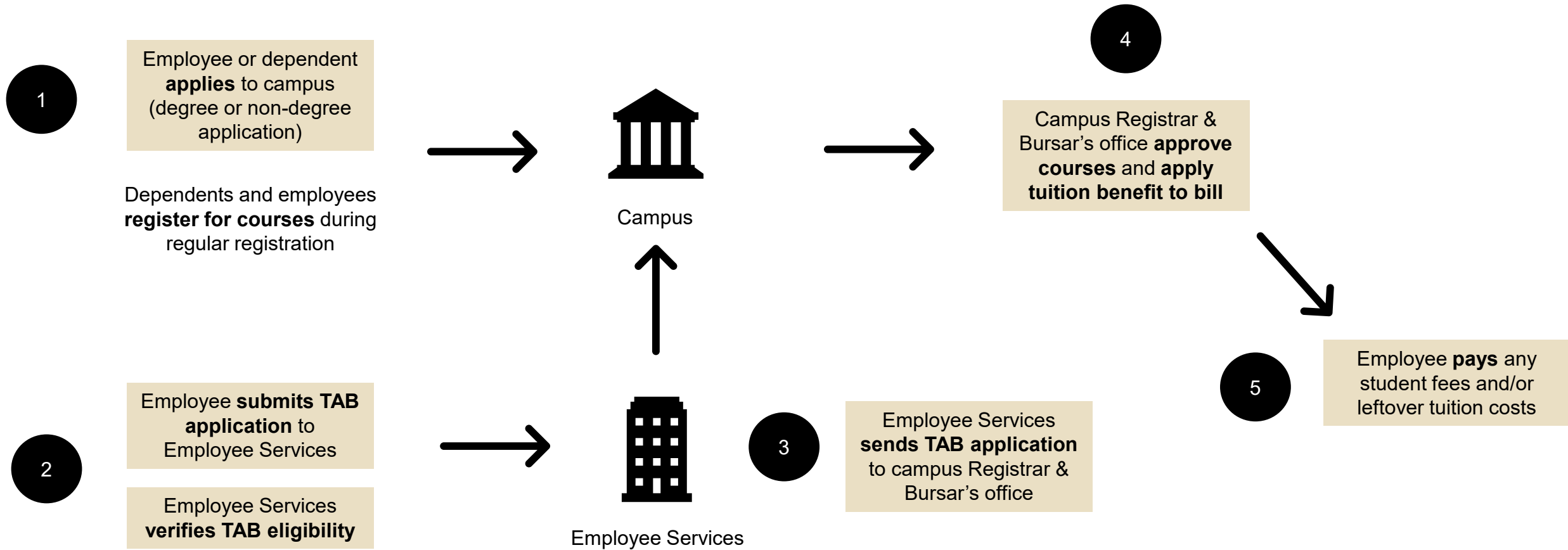


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# TAB Timeline



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# Anschutz/Denver Specifics



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# CU Denver/Anschutz Bursar Office

**MUST** be registered for TAB approval, hold in 'Waiting for Registration' queue

Cannot apply TAB until tuition posts to student account

## **Course exclusions:**

- Audits, study abroad, most Continuing Education, Extended Studies, the mini-MBA, the Executive MBA program, the One-Year MBA program.
- For CU Anschutz, only Public Health, Nursing and Graduate School courses are eligible. The School of Medicine, Physician Assistant Program, Dental School, and Anesthesiologist Assistant Program are not eligible for the Tuition Assistance Benefit.

**Email:** [facstaff.waiver@ucdenver.edu](mailto:facstaff.waiver@ucdenver.edu)

**Contact for:** Questions on tuition assistance benefit tuition bill and student fee questions

<https://www.cu.edu/employee-services/benefits-wellness/current-employee/tuition-assistance/cu-denveranschutz>

# Resources

## Employee Services

TAB Application  
Employee or dependent eligibility  
How the TAB process works  
Tax Implications  
[tuitionbenefit@cu.edu](mailto:tuitionbenefit@cu.edu)

## Campus Bursar/Register

Course eligibility  
Billing questions

**Boulder:** [bldrtuitionbenefit@colorado.edu](mailto:bldrtuitionbenefit@colorado.edu)

**Denver:** [Facstaff.waiver@ucdenver.edu](mailto:Facstaff.waiver@ucdenver.edu)

**Anschutz:** [Facstaff.waiver@ucdenver.edu](mailto:Facstaff.waiver@ucdenver.edu)

**Colorado Springs:** [uccstab@uccs.edu](mailto:uccstab@uccs.edu)

Employee Services does not provide individual tax advice to employees. Please contact your personal tax advisor, the IRS, Social Security Administration, the State of Colorado or local government directly for professional tax advice.



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