



Salary Bands for Research Assistant/Associate Series

The following full-time salary bands are established to accommodate differences in duties and experience of individuals who are appointed to a research assistant/associate rank. The initial salary for a position in the research assistant/associate series is recommended by the primary unit based on job duties, skills, experience, and market conditions. The initial salary is set by the hiring authority and must be within the campus salary bands. If the band does not accommodate the requested initial salary, the Dean or his or her designee may approve an exception based on special considerations that are documented in the job description and or documented qualifications of the candidate. It is expected that hiring salary is commensurate with education, skills, and experience. Annual salary increases are based on performance (merit) and any significant, permanent changes in job duties.

Please note the below ranges apply to “visiting” titles (ex: Visiting Research Associate). Per Regent Policy 5L, the designation visiting before an academic title indicates that the faculty member has a temporary appointment for a defined period such as an academic year, semester, or summer term.

Title	2024 - 2025	2025 - 2026
Professional Research Assistant	\$48,410 - \$90,042	\$48,410 - \$90,042*
Senior Professional Research Assistant	\$56,843 - \$105,729	\$58,687 - \$109,159
Research Associate	\$61,092 - \$113,630	\$62,873 - \$116,945
Senior Research Associate	\$67,290 - \$125,158	\$66,024 - \$122,804

*market/range decreased this year, so this range is preserved from last year.