



Police Department

UNIVERSITY OF COLORADO
ANSCHUTZ MEDICAL CAMPUS

Disqualifiers

All applicants

- Must be a Colorado resident
- Must possess a valid Colorado Driver's License
- Must be at least 18 years of age for Security Officer/Communication Technicians, and 21 years of age for Police Officer positions.
- Police Officer applicants must have successfully completed all requirements for and obtained their Colorado Peace Officer's Standards and Training (P.O.S.T.) certificate.

Work History

- No more than 1 disciplinary action effecting pay, status, and/or tenure in the last year.

Driver's History

- No more than 7 points in any 12-month period, or 12 points in any 24-month period in the last 5 years.
- Suspension or revocation of driver's license in the past 2 years, or 2 or more suspensions or revocations in the past 5 years.

Drug Usage

- No marijuana use in the last 12 months.
- No marijuana distribution or illegal sale of marijuana within the last 3 years.
- No illegal use of a controlled substance within the last 3 years. Infrequent use of a family member's prescription medication will be handled on a case-by-case basis.
- No possession, distribution, or sale of any controlled substance within the last 5 years.

Criminal History

- No admissions to, convictions of, or pending charges for any felony.
- Misdemeanor and Petty Offenses- convictions of 2 or more misdemeanor crimes or petty offenses, other than traffic offenses, under federal or state law or violations of municipal or county ordinances within the past 3 years.
NOTE: Time frames are considered from the time the sentence was imposed, not the date of offense. In situations where charges are pending, including deferred prosecution, applicants will not be considered until charges are resolved.
- Conviction of any crime or ordinance violation which would bar the applicant from lawfully carrying a firearm or munitions.
- Conviction of any crime or ordinance violation that precludes the applicant from becoming P.O.S.T. certified.

Honesty

- Applicants providing false information or who withhold required information at any stage during the testing process will be disqualified from further consideration.

Foreign Applicants

- Applicants, who have been in the United States for 3 years or less, must be checked through the National/Local Police database of their country of origin to confirm information provided on their application and/or during their integrity interview. Applicants for whom this information cannot be obtained will not be considered for Police Department employment.

Cooperation

- Failure to schedule and complete polygraph, psychological, drug screening tests
- Failure to cooperate during any of the tests listed above.
- Failure to return phone calls and keep appointments.